

**AGENDA**  
**EAST GOSHEN TOWNSHIP**  
**BOARD OF SUPERVISORS**  
**WORKSHOP**  
**Tuesday, September 8, 2009**  
**7:00 PM**

1. Invoices
2. Minutes
  - a. September 1, 2009
3. Action List
4. Paid Firefighter Pension Plan
5. Review Malvern Bank Decision
6. Compact Fluorescent Lamp Recycling Policy
7. National Bank of Malvern
8. Sign replacements
9. Traffic light Line at Paoli Pike – verbal Rick
10. Any Other Matter
11. Subdivisions/Land Developments/ZHB Applications – no new applications
12. Public Comment
13. Acknowledge

WORKSHOP  
4.  
5pgs

**Memo**  
**East Goshen Township**  
**1580 Paoli Pike**  
**West Chester, PA 19380**

**Voice (610) 692-7171**

**Fax (610) 425-8950**

**E-mail [rsmith@eastgoshen.org](mailto:rsmith@eastgoshen.org)**

Date: September 1, 2009  
To: Board of Supervisors  
From: Rick Smith, Township Manager  
Re: Paid Firefighter Pension Plan

In 1987 the Township at the request of the Goshen Fire Company created a pension plan for the paid firefighters. The Plan was created by the adoption of Ordinance #78.

In June of 2004 the Board approved at the request of the Fire Company, by resolution, an amendment to the plan that reduced the "normal retirement date".

The state pension auditor was out in August and noted that we could not amend the plan by resolution; rather we need to amend it by ordinance. He was not sure why the previous auditor(s) had not picked up on this.

I advised him I would have an ordinance prepared for adoption by the Board.

Attached please find a copy of resolution 04-26 and the proposed ordinance. If agreeable we can hold the hearing on October 6, 2009.

**EAST GOSHEN TOWNSHIP**  
**CHESTER COUNTY, PENNSYLVANIA**  
**RESOLUTION NO. 04-26**

RESOLUTION OF THE BOARD OF SUPERVISORS OF EAST GOSHEN  
TOWNSHIP, CHESTER COUNTY, PENNSYLVANIA, AMENDING THE  
PROVISIONS OF THE PENSION PLAN FOR THE  
GOSHEN FIRE COMPANY PAID PERSONNEL

**WHEREAS**, by Ordinance 78, enacted May 5, 17 the Board of Supervisors established a Pension Plan for the Goshen Fire Company Paid Fire Company Personnel (the "Plan"); and,

**WHEREAS**, the Goshen Fire Company has requested that the Plan be amended to reduce the normal retirement age from 65 to 55; and,

**WHEREAS**, the Goshen Fire Company has requested that the increased cost for this change to the Plan shall be funded by the Goshen Fire Company and contributions from the Members, as defined in the Plan: and,

**WHEREAS**, the Board of Supervisors agree to amend the Plan.

**BE IT AND THE SAME IS HEREBY RESOLVED**, by the Board of Supervisors of East Goshen Township that the Plan shall be amended as follows:

**SECTION 1** - Article 1.06 is amended to read as follows:

"Early Retirement Date shall mean the first day of any month on or after the Member's 52<sup>nd</sup> birthday"

**SECTION 2** – Article 1.12 is amended to read as follows:

"Normal Retirement Date" shall mean the first day of the month coincident or next following the date on which the Member completes five (5) years of service or the date on which the member obtain age 55, which ever is later to occur."

**SECTION 3** - A new Article 1.20 is added, which shall read as follows:



"Compensation shall include base pay, longevity pay and night differential pay (if any), but shall exclude overtime pay, reimbursed expenses or payments in lieu of expenses, non-salary compensation (including but not limited to, fringe benefits provided by the Goshen Fire Company) or any other payments or allowances. Compensation shall include pickup contributions (if any) paid for the member by the Goshen Fire Company pursuant to Section 414(h) of the Internal Revenue Code.

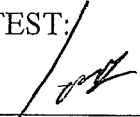
**SECTION 4** - Article 3.01 is amended to read as follows:

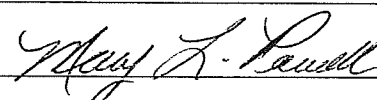
"Contributions by Members. Members shall pay into the Fund at the rate of 2.25% of Compensation. The Board reserves the right to increase, reduce, or eliminate the contributions by members." Individual records of contributions by Members shall be maintained. A Member who withdraws from the plan shall be entitled to his or her contributions plus interest at the rate of two percent (2%) compounded annually.

**RESOLVED AND ADOPTED** this <sup>15<sup>th</sup></sup> day of June 2004.

BOARD OF SUPERVISORS  
EAST GOSHEN TOWNSHIP

  
  
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ATTEST:  
  
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Mary L. Powell

**EAST GOSHEN TOWNSHIP**  
**CHESTER COUNTY, PENNSYLVANIA**

**ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE AMENDING THE PROVISIONS OF THE PENSION PLAN FOR THE GOSHEN FIRE COMPANY WHICH WAS ESTABLISHED BY THE BOARD OF SUPERVISORS OF EAST GOSHEN TOWNSHIP (THE "BOARD") ON MAY 5, 1987 IN ORDINANCE NO. 78 AND LATER AMENDED IN A RESOLUTION ADOPTED BY THE BOARD ON JUNE 15, 2004 AS RESOLUTION NO. 04-26.

WHEREAS, on May 5, 1987, the Board enacted Ordinance No. 78 wherein it established a Pension Plan for the Paid Fire Company Personnel of the Goshen Fire Company (the "Pension Plan"); and

WHEREAS, on June 15, 2004, the Board enacted Resolution No. 04-26 to make certain amendments to the Pension Plan; and

WHEREAS, the Board wishes to ratify the changes that were made to the Pension Plan in Resolution No. 04-26 by adoption of this Ordinance;

NOW, THEREFORE, the Board of Supervisors of East Goshen Township, Chester County, Pennsylvania, does hereby enact and ordain as follows:

**SECTION I.** The Pension Plan shall be amended as follows:

A. Article 1.06 is amended to read as follows:

"'Early Retirement Date' shall mean the first day of any month on or after the Member's 52<sup>nd</sup> birthday."

B. Article 1.12 is amended to read as follows:

"'Normal Retirement Date'" shall mean the first day of the month coincident or next following the date on which the Member completes five (5) years of service or the date on which the member obtains age 55, whichever is later to occur."

C. A new Article 1.20 is added, which shall read as follows:

"Compensation shall include base pay, longevity pay and night differential pay (if any), but shall exclude overtime pay, reimbursed expenses or payments in lieu of expenses, non-salary compensation (including but not limited to, fringe benefits provided by the Goshen Fire Company) or any other payments or allowances. Compensation shall include pickup contributions (if any) paid by

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the member by the Goshen Fire Company pursuant to Section 414(h) of the Internal Revenue Code.”

D. Article 3.01 is amended to read as follows:

“Contributions by Members. Members shall pay into the Fund at the rate of 2.25% of Compensation. The Board reserves the right to increase, reduce, or eliminate the contributions by members. Individual records of contribution by Members shall be maintained. A Member who withdraws from the plan shall be entitled to his or her contribution plus interest at the rate of two percent (2%) compounded annually.”

**SECTION II. Severability.** If any sentence, clause, section, or part of this Ordinance is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses, sections, or parts hereof. It is hereby declared as the intent of the Board of Supervisors that this Ordinance would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section or part thereof not been included herein.

**SECTION III. Repealer.** All ordinances or parts of ordinances conflicting with any provision of this Ordinance are hereby repealed insofar as the same affects this Ordinance.

**SECTION IV. Effective Date.** This Ordinance shall become effective five days from the date of adoption.

ENACTED AND ORDAINED this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

ATTEST:

EAST GOSHEN TOWNSHIP  
BOARD OF SUPERVISORS

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
E. Martin Shane, Chairman

\_\_\_\_\_  
Carmen R. Battavio, Vice-Chairman

\_\_\_\_\_  
Joseph M. McDonough, Member

\_\_\_\_\_  
Donald R. McConathy, Member

\_\_\_\_\_  
Thom Clapper, Ph.D., Member

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**Memo**  
**East Goshen Township**  
**1580 Paoli Pike**  
**West Chester, PA 19380**

**Voice (610) 692-7171**

**Fax (610) 425-8950**

**E-mail [rsmith@eastgoshen.org](mailto:rsmith@eastgoshen.org)**

Date: September 3, 2009  
To: Board of Supervisors  
From: Rick Smith, Township Manager  
Re: Compact Fluorescent Lamp Recycling Policy

Compact Fluorescent Lamps (CFLs) contain just less than 4 milligrams of mercury which is about the amount that would cover the tip of a ball point pen. However, mercury is classified as a hazardous waste and the disposal of it is regulated under the Resource Recovery and Conservation Act. Recycling CFLs at an approved facility is the preferred method.

The County web page (#1) provides information on companies that dispose of CFLs for a fee, businesses such as Home Depot (#2), that accept CFLs from individuals for recycling, and also recommends how to dispose of them if you must put them in the trash. The web page also notes that you can bring them to a Chester County Household Hazardous Waste event.

Sylvania does provide CFL recycling kits for a fee. A five gallon pail which would hold approximately 90 CFLs costs \$89.95.

I would suggest that we emulate the County and that we merely provide information of where CFLs can be recycled. This would be our most cost effective way to go.

If the Board decided that it wanted to establish a drop off center from CFLs like Home Depot I would anticipate that we would collect at least one bucket a week from residents and non-residents. Accordingly we would need to budget a minimum of \$5,200 the first year.

I would also note that it is my understanding that the typical incandescent will be phased out and only CFLs will be available in the future. This would increase the volume of CFLs that would be recycled and the cost.

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## Fluorescents

<b>Corporate Lamp and Electronic Recycling (CLER)</b> 503 N Walnut St., Suite 316, Kennett Sq., PA 610-444-0688 <a href="http://www.goCLER.com">www.goCLER.com</a> Electrical Contracting/Security & Fire Alarms	<b>AERC.com, Inc., <a href="http://www.aercmti.com">www.aercmti.com</a></b> 259 Mitchell Ave., Allentown PA 800-554-2372
<b>Chester County Solid Waste Authority</b> 7224 Division Hgwy., Narvon, PA 610-273-3771 <a href="http://www.chestercountyswa.org">www.chestercountyswa.org</a>	<b>John Scott</b> 717-239-5900 Returned Mail 1/2008 1024 Colonial Village Lane, Lancaster, PA
<b>Recycle First</b> 100 Main St., Dover, NH 03830 888-777-7359 <a href="http://www.recyclefirst.com">www.recyclefirst.com</a>	<b>Safety Clean</b> 610-430-0096 1140 Greenhill Rd., West Chester, PA 19380 Will provide boxes & collection <a href="http://www.safety-kleen.com">www.safety-kleen.com</a>
<b>Bethlehem Apparatus</b> 610-838-7034 890 Front St., P.O. Box #Y Hellertown, PA 18055	<b>Schaedler Yesco – <a href="http://www.sydist.com">www.sydist.com</a></b> 1-800-998-1621 PA Recycling contract # 4400000190
<b>ECS&amp;R Environmental Coordination Services &amp; Recycling</b> 814-425-7773 <a href="http://www.ecsr.net">www.ecsr.net</a> 3237 US Highway 19, Cochranton, PA 16314	<b>Waste Management – mail back program</b> <a href="http://www.thinkgreenfromhome.com">www.thinkgreenfromhome.com</a>

## Compact Fluorescent Bulbs – CFL's

**IKEA**  
 Ridge Pike, Conshohocken, PA

**Home Depot**

**True Value**

[www.sylvania.com/Recycle](http://www.sylvania.com/Recycle)  
[www.lamprecycle.org](http://www.lamprecycle.org)

**Waste Management – mail back program**  
[www.thinkgreenfromhome.com](http://www.thinkgreenfromhome.com)

**Bring to an HHW event – If an HHW event is not available – Seal in 2 plastic bags with a twisty tie if necessary and place it in the trash.**

### If a fluorescent bulb breaks – Recommended Practice:

Close off the room to other parts of the building. Open a window to disperse vapor and leave the room for at least 15 minutes. Wear disposable gloves. Scoop fragments with stiff paper and wipe area with a damp disposable paper towel to remove glass fragments. All fragments should be disposed in a sealed plastic bag. Tape can be used to pick up small pieces and powder. Do not use a standard vacuum cleaner. Avoid generating dust. The first time you vacuum, remove bag and dispose in 2 sealed plastic bags.





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**THE HOME DEPOT LAUNCHES NATIONAL  
CFL BULB RECYCLING INITIATIVE  
Also Implementing In Store Energy Conservation Program**

**ATLANTA, June 24, 2008** – The Home Depot®, the world's largest home improvement retailer, today expanded its long-term commitment to the environment and sustainability by launching a national in-store, consumer compact fluorescent light (CFL) bulb recycling program at all 1,973 The Home Depot locations. This free service is the first such offering made so widely available by a retailer in the United States and offers customers additional options for making environmentally conscious decisions from purchase to disposal. The Home Depot Canada launched a CFL recycling program in November, 2007.

At each The Home Depot store, customers can simply bring in any expired, unbroken CFL bulbs, and give them to the store associate behind the returns desk. The bulbs will then be managed responsibly by an environmental management company who will coordinate CFL packaging, transportation and recycling to maximize safety and ensure environmental compliance.

In addition to the CFL recycling program, The Home Depot has also launched an in store energy conservation program to switch Light Fixture Showrooms in U.S. stores from incandescent bulbs to CFLs by Fall 2008 and save \$16 million annually in energy costs.

The CFL recycling program is an extension of The Home Depot's Eco Options program. Eco Options, launched in April 2007, is a classification that allows customers to easily identify products that have less of an impact on the environment.

"The CFL recycling program is another example of how The Home Depot is empowering customers to help make a difference in their own homes, and have less of an impact on the environment," said Ron Jarvis, senior vice president, Environmental Innovation. "With more than 75 percent of households located within 10 miles of a Home Depot store, this program is the first national solution to providing Americans with a convenient way to recycle CFLs."

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Switching from traditional light bulbs to CFLs is an easy change consumers can make to reduce energy use at home. According to the EPA's ENERGY STAR® program, if every American switched out one incandescent bulb to a CFL, it would prevent more than 600 million in annual energy costs and prevent greenhouse gases equivalent to the emissions from 800,000 cars. As the largest retailer of light bulbs in the country, The Home Depot sold over 75 million CFL's in 2007, which saved Americans approximately \$4.8 billion in energy costs and 51.8 billion pounds in CO2 greenhouse gases over the life of the bulbs.

Other environmental initiatives The Home Depot has implemented since the launch of Eco Options in April 2007 include:

- Store recycling program in the U.S. of shrink wrap and mixed plastics, which will result in 50 million pounds of waste diverted from landfills each year.
- Internal recycling initiative at corporate headquarters that is projected to increase the amount of recycled materials from 30 percent to at least 65 percent.
- Renewed commitment to use transportation partners registered in SmartWay program and ensuring The Home Depot distribution facilities and stores further promote emission reduction.

For more information on the CFL Recycling Program or Eco Options, please visit [www.homedepot.com/ecoptions](http://www.homedepot.com/ecoptions).

#### **About The Home Depot**

The Home Depot® is the world's largest home improvement specialty retailer, with 2,262 retail stores in all 50 states, the District of Columbia, Puerto Rico, U.S. Virgin Islands, Guam, 10 Canadian provinces, Mexico and China. In fiscal 2007, The Home Depot had sales of \$77.3 billion and earnings from continuing operations of \$4.2 billion. The Company employs more than 300,000 associates. The Home Depot's stock is traded on the New York Stock Exchange (NYSE: HD) and is included in the Dow Jones industrial average and Standard & Poor's 500 index.

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#### **For more information, contact:**

Jean Niemi  
Sr. Manager - Corporate Communications  
770-384-3407  
[Jean\\_niemi@homedepot.com](mailto:Jean_niemi@homedepot.com)

WORKSHOP  
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Date: September 3, 2009

To: Board of Supervisors

From: Mark Miller

RE: Signs

The Township has 933 signs of various types. As of August 24, 2009, 512 signs have the required reflectivity covering required by the Federal Government. We are in the process of replacing the other signs as time and money permits.

We have spent \$8,229.30 since January 2008 on sign replacement. This does not include the labor to install the sign or the posts. It takes one man about one hour to replace a sign and the post. The average post cost is \$10.

Approximately 15% of that expense is to replace signs that are damaged by being struck by a vehicle or vandalized in some manner.

We use anti theft bolts to deter someone from stealing the signs but in some cases, they use a chain saw to cut the post.