AGENDA EAST GOSHEN TOWNSHIP **BOARD OF SUPERVISORS**

1580 Paoli Pike, 2nd Floor

Tuesday, August 1, 2023 7:00 PM

To Join Zoom Meeting:

Link: https://us02web.zoom.us/j/86914489041

Dial In Number: 1 929 205 6099 Meeting ID: 869 1448 9041

During this hybrid BOS meeting, public comment will be handled as follows:

- The Zoom public is asked to remain muted during the meeting when the Board is talking.
- If you do not wish to be seen on the Board Room TVs or the YouTube Recording, your camera must be turned off via Zoom.
- In-person public participants will be given the *first* opportunity to comment and ask questions on each agenda item that requires a Board vote.
- The Zoom public participants will be given the **second** opportunity to comment and ask questions on each agenda item that requires a Board vote.
 - > Zoom participants wishing to comment must raise their hand icon, state their name, and must speak one at a time.
- 1. Call to Order (7:00 PM)
- 2. Pledge of Allegiance
- 3. Moment of Silence

Announce that this meeting is being recorded via Zoom. A recording will be uploaded later to the Township's YouTube channel for viewing.

- 4. Chairman's Report (7:05 PM to 7:10 PM)
 - a. The rescheduled Community Day will be Saturday, August 26th starting at 5:00 PM. Fireworks will be held that night.
- Emergency Services Reports (7:10 to 7:20 PM)
 - a. WEGO None
 - b. Goshen Fire Co None
 - c. Malvern Fire Co None
 - d. Good Fellowship None
- 6. Public Hearings None
- 7. Financial Report None
- 8. Approval of Minutes and Treasurer's Report (7:25 PM to 7:30 PM)
 - a. Minutes None
 - b. Treasurer's Report July 13, 2023 to July 27, 2023
- 9. Old Business None
- 10. New Business
 - a. Discussion and possible approval of the Matrix Police Study contract in conjunction with Westtown Township.
 - b. Dump truck replacement
 - c. Appointment to Conservancy Board
- 11. Standing Issues/Projects (8:30 PM to 8:40 PM)
 - a. Milltown Dam Project
 - b. Milltown Pocket Park

- c. Bow Tree Pond
- 12. Any Other Matter
- 13. Public Comment (8:40 PM to 9:00 PM)
- 14. Liaison Reports
- 15. Correspondence, Reports of Interest.
- 16. Adjournment (9:00 PM)

Meetings & Dates of Importance

| Date | Meeting | Time | | |
|--------------|----------------------------------|--------|--|--|
| August 3 | Park & Rec Commission | 7:00pm | | |
| August 9 | Conservancy Board | 7:00pm | | |
| August 10 | Pipeline Task Force | 5:30pm | | |
| August 14 | Municipal Authority | 7:00pm | | |
| August 15 | Board of Supervisors | 7:00pm | | |
| August 17 | Futurist | 7:00pm | | |
| August 22 | Planning Commission | 7:00pm | | |
| August 26 | Community Day | 5:00pm | | |
| August 28 | ESAC | 6:30pm | | |
| September 4 | Township Office Closed | | | |
| September 5 | Board of Supervisors | 7:00pm | | |
| September 7 | Park & Rec Commission | 7:00pm | | |
| September 11 | Municipal Authority | 7:00pm | | |
| September 13 | Conservancy Board | 7:00pm | | |
| September 14 | Pipeline Task Force | 5:30pm | | |
| September 19 | Board of Supervisors | 7:00pm | | |
| September 21 | Futurist Committee | 7:00pm | | |
| September 25 | ESAC | 6:30pm | | |
| September 26 | Planning Commission | 7:00pm | | |
| October 3 | Board of Supervisors | 7:00pm | | |
| October 5 | Park & Rec Commission | 7:00pm | | |
| October 9 | October 9 Township Office Closed | | | |
| October 11 | Conservancy Board | 7:00pm | | |
| October 12 | Pipeline Task Force | 5:30pm | | |
| October 17 | October 17 Board of Supervisors | | | |

EAST GOSHEN TOWNSHIP MEMORANDUM

TO:

BOARD OF SUPERVISORS

FROM:

DAVE WARE

SUBJECT:

PROPOSED PAYMENTS OF BILLS

DATE:

JULY 27, 2023

Attached please find the Treasurer's Report for the weeks of June 13, 2023 – July 27, 2023.

EIT, Real Estate Tax collections, permit fees, and SWIF recharges drove General Fund revenue during this period.

General Fund expenses include storm water materials, tree removal, P&R classes and summer program costs, insurance payments and other routine operational expenses.

The Capital Reserve Fund expenses include \$8K for a five-year extended warranty on our paving machine and the purchase/installation of a radio and microphone in a PW truck. We received \$44K for the sale of our old sewer/storm water Jetter.

Recommended motion: Mr. Chairman, I move that we accept the receipts and approve the expenditures as presented in the Expenditure Register and as summarized in the Treasurer's Report.

TREASURER'S REPORT RECEIPTS AND BILLS

| GENERAL FUND | Ti . | | |
|--|------------------|-------------------------------|-------------------------|
| Real Estate Tax | \$36,704.00 | Accounts Payable | \$79,946.40 |
| Earned Income Tax | \$64,100.00 | Electronic Pmts: | Ψ13,340. 4 0 |
| Local Service Tax | \$3,700.00 | Debt Service | \$1,389.98 |
| Transfer Tax | \$0.00 | Payroll | \$205,030.46 |
| General Fund Interest Earned | \$0,00 | , ayron | 4200,000.10 |
| Total Other Revenue | \$49,527.19 | | |
| Total General Fund Receipts: | \$154,031.19 | Total Expenditures: | \$286,366.84 |
| STATE LIQUID FUELS FUND | | | |
| Receipts | \$0.00 | Accounts Payable | \$0.00 |
| Interest Earned | \$0.00 | | |
| Total State Liquid Fuels Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| CAPITAL RESERVE FUND | 7 | | |
| Receipts | \$43,500.00 | Accounts Payable | \$8,315.00 |
| Interest Earned | \$0.00 | , 100001110 , 0,000 | 40,010.00 |
| Total Capital Reserve Fund Receipts: | \$43,500.00 | Total Expenditures: | \$8,315.00 |
| TRANSPORTATION FUND | | | |
| Receipts | \$0.00 | Accounts Payable | \$0.00 |
| Interest Earned | \$0.00 | | |
| Total Transportation Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| SEWER OPERATING FUND | | | |
| Receipts | \$564,231.29 | Accounts Payable | \$367,482.65 |
| Interest Earned | \$0.00 | Electronic Pmts: Debt Service | \$10.267.00 |
| | | Dept Selvice | \$19,267.09 |
| Total Sewer Operating Fund Receipts: | \$564,231.29 | Total Expenditures: | \$386,749.74 |
| REFUSE FUND | | | |
| Receipts | \$82,462.94 | Accounts Payable | \$14,721.08 |
| Interest Earned | \$0.00 | | 044 704 00 |
| Total Refuse Fund Receipts: | \$82,462.94 | Total Expenditures: | \$14,721.08 |
| BOND FUND |] | | |
| Receipts | \$0.00 | Accounts Payable | \$0.00 |
| Interest Earned | \$0.00 \$0.00 | Total Evnanditureas | \$0.00 |
| Total Bond Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| SEWER CAPITAL RESERVE FUND |] | | |
| Receipts Interest Earned | \$0.00 \$0.00 | Accounts Payable | \$0.00 |
| Total Sewer Capital Reserve Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| | | | |
| OPERATING RESERVE FUND | | | |
| Receipts | \$0.00 | Accounts Payable | \$0.00 |
| Interest Earned | \$0.00 | | |
| Total Operating Reserve Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| INFRASTRUCTURE SUSTAINABILITY FUND | | | |
| Receipts Interest Earned | \$0.00 \$0.00 | Accounts Payable | \$0.00 |
| Total Infrastructure Sustainability Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| | | <u></u> | +3.00 |
| ARPA - COVID RELIEF FUND | * 0.00 | Appenda Develle | 00.00 |
| Receipts Interest Earned | \$0.00 \$0.00 | Accounts Payable | \$0.00 |
| Total ARPA - COVID Relief Fund Receipts: | \$0.00 | Total Expenditures: | \$0.00 |
| Total And A - OOTED Neller I und Necelpts. | Ψυ,υυ | , otal Expellatures. | φυ.υυ |

| P.O. Type: All | Print Perpetual, Reven | ue, & G/L Accounts: N | Open: N | Void: N | Paid: Y |
|----------------------------|-------------------------|--------------------------------------|----------|------------|------------|
| Format: Detail without Li | ne Item Notes | | Held: N | Aprv: N | Rcvd: N |
| Range: 01-400-0000 | to 19 - 999-9999 | Bid: Y | State: Y | Other: Y | Exempt: Y |
| Rcvd Batch Id Range: First | to Last | Paid Date Range: 07/13/23 to 07/26/2 | 23 Inc | lude Non-B | udgeted: Y |
| Prior Year Only: N | | * Means Prior Year | Line | | |

Prior Year Only: N Vendors: All

DEPT Page Break: No

Subtotal DEPT: No

| DEPT Page | break. No Subtotal | DEPT. NO | | | | 13.50 | -110 | | |
|--|---|---|---------------------------|-----|--|----------------------------------|----------------------------------|------------------------------|------------|
| Account P.O. Id Item Vendor | Description | Item Description | Amount | Sta | First t/Chk Enc Date | Rcvd Date | Chk/Void Date | Invoice | PO Type |
| 23-01897 1 WBMAS00 23-01939 1 ODPBU00 23-01985 1 ODPBU00 | MATERIALS & SUPPLIES 05 ODP BUSINESS SOLUTIONS LLC 05 W.B.MASON CO.,INC. 05 ODP BUSINESS SOLUTIONS LLC 05 ODP BUSINESS SOLUTIONS LLC 05 ODP BUSINESS SOLUTIONS LLC | HP TONER 206A, BLACK (4) AIR FRESHNERS 5TAB INDEX MAKER & RECEIVED ST TYVEK ENVELOPES, 10x13 TYVEK ENVELOPES, 10x15 | 33.12 112.50 58.23 | P | 24949 07/13/23 24956 07/13/23 24977 07/18/23 24999 07/25/23 24999 07/25/23 | 07/13/23 07/18/23 07/25/23 | 07/13/23 07/18/23 07/25/23 | 239467567 322426814001 | |
| 23-01878 1 NETCAO 23-01879 1 FIRSTO 23-01938 1 COMCAO | COMMUNICATION EXPENSE 25 COMCAST 8499-10-109-0111284 25 NETCARRIER TELECOM INC. 67846 15 FIRSTNET - #287290606505 10 COMCAST 8499-10-109-0107472 05 BEE.NET INTERNET SERVICES | 0111284 7/9/23-8/8/23 SPEC VID 07/01/2023-7/31/2023 JUNE 2023 0107472 7/17-8/16/23 PW TV BEE MAIL ACCTS AUGUST 2023 | 500.99 209.43 31.70 | P : | 24939 07/13/23 24941 07/13/23 24940 07/13/23 24962 07/18/23 24987 07/21/23 | 07/13/23 07/13/23 07/18/23 | 07/13/23 07/13/23 07/18/23 | 850969 07082023 071023 | |
| 01-401-3400 23-01918 2 21STC00 | ADVERTISING - PRINTING 05 21ST CENT.MEDIA NEWS #884433 | NOTICE- MUN AUTH & ZONING MEET | 423.32 | Р ; | 24960 07/17/23 | 07/17/23 | 07/18/23 | 2488665 | |
| 01 - 401-3840 23-01903 1 GREATO | RENTAL OF EQUIPOFFICE 10 GREAT AMERICA FINANCIAL SERVI | C AUGUST 2023 LANIER MP C6004EX | 160.00 | Р 7 | 24969 07/17/23 | 07/17/23 | 3 07/18/23 | 34456159 | |
| | LEGAL - ADMIN 05 LAMB MCERLANE PC 05 LAMB MCERLANE PC | LEGAL SERV JUNE 2023 ADMIN/GEN LEGAL SERV JUNE 2023 ORDINANCE | | | 24952 07/13/23 24952 07/13/23 | | | | |
| 01-409-3600 23-01920 1 EASTGO 23-01960 1 AQUAPO | TWP. BLDG FUEL, LIGHT, 35 EAST GOSHEN TWP - SEWER 10 AQUA PA 01 | WATER QTR 3 2023 SEWER TWP 309828 0309828 6/16-7/19/23 TB | | | 24964 07/17/23 24986 07/24/23 | | | | |

| Account De P.O. Id Item Vendor | escription | Item Description | Amount | Stat | | First Enc Date | | Chk/Void Date | Invoice | PO Ty |
|--|---|--|---|-------------------|----------------------------|----------------------------------|----------------------------------|--|---------------------------|----------|
| 01-409-3600 TW 23-01961 1 AQUAP010 AQUA P | WP. BLDG FUEL, LIGHT, W PA 01 | | 244.32 1,332.16 | P 2 | 4986 (| 07/24/23 | -07/24/23 | 07/25/23 | | - |
| 01-409-3605 PW 23-01919 1 EASTG035 EAST G 23-01959 1 AQUAP010 AQUA P 23-01974 1 VERIZO10 VERIZO | W BLDG - FUEL,LIGHT,SEWER GOSHEN TWP - SEWER PA 01 DN - 0527 | & WATER QTR 3 2023 SEWER PW 496917 0309798 6/16-7/19/23 PW 7/15-8/14/23 1570 PAOLI PIK PW | 458.16 293.43 205.54 957.13 | P 2 P 2 P 2 | 4964 (4986 (5005 (| 07/17/23 07/24/23 07/24/23 | 07/17/23 07/24/23 07/24/23 | 07/18/23 07/25/23 07/25/23 | 071723- PW 071423 | |
| 23-01947 1 CINTA005 CINTAS 23-01948 1 EXCEL005 EXCEL 23-01958 1 YALEE005 YALE E | ELECTRIC SUPPLY CO LLC | SS STL RECESSED TV BOX, GFCI PLATE PEST CONTROL JULY 2023 FANS AND OUTLET POWER STRIPS TWP BLDG-TOILET FOR MENS BATHR CLEAN MATS & UNIFORMS WE071923 ELEVATOR MAINTENANCE AUG 2023 SS GFI RECEPT, MOUNTING BRACKE REPAIRED DRYWALL & PAINTED | | | | | | | | |
| 01-409-3745 PW 23-01922 8 ENVIRO05 ECPC, | N BUILDING - MAINT REPAIRS LLC | PEST CONTROL JULY 2023 | 75.00 | P 2 | 4965 (| 07/17/23 | 07/17/23 | 07/18/23 | 23938 | |
| 23-01916 1 WEIGA005 WEIGAN 23-01922 9 ENVIRO05 ECPC, 23-01931 1 LECLE005 LEC - 23-01975 1 VERIZO25 VERIZO | LENNI ELECTRIC CORPORATI ON-1420 | 12"X18"STAFF ONLY & H.C. SIGNS PEST CONTROL JULY 2023 DIST CT- REPLACE EXIT LIGHTS 7/16-8/15/23 DC ALARM SYSTEM CENTRAL STATION MONITORING DC | 75.00 70.00 2,711.51 83.02 360.00 3,299.53 | P 2-P 2-P 2 | 4965 (4973 (5006 (| 07/17/23 07/18/23 07/24/23 | 07/17/23 07/18/23 07/24/23 | 07/18/23 07/18/23 07/18/23 07/25/23 07/25/23 | 23939 230715 071523 | |
| | IRELESS TOWER TAX PAYMENTS CHESTER AREA SCHOOL DISTR | ; 2023 SCHOOL REAL ESTATE TAX | 4,763.85 | P 2 | 4983 (| 07/17/23 | 07/17/23 | 07/18/23 | 04221 | |
| 01-411-3000 FI 23-01977 1 PAAIT005 PAAI- | TRE MARSHAL - EXPENSES TRAINING | PA ASS. OF ARSON INVEST.TRAINI | 225.00 | P 2 | 5000 (| 07/24/23 | 07/24/23 | 07/25/23 | 072423 | |

| Account P.O. Id Item | Description N Vendor | Item Description | Amount | Sta | ıt/Chk | First Enc Date | | Chk/Void Date | l Invoice | PO Type |
|--|---|---|--|-------------|----------------------------------|----------------------------------|--|--|--|-------------|
| 23-01908 1 | GENERAL EXPENSE PADEP005 COMMONWEALTH OF PA - UCC CERT MONTG010 MONTGOMERY COUNTY PLANNING COM BRADY010 BRADY, DUANE | | 110.00 | Р | 24976 | 07/13/23 07/17/23 07/17/23 | 07/17/23 | 07/18/23 | 3 051923-ZONING | |
| 23-01924 1 | ENGINEERING SERVICES 1 GANNEOOS GANNETT FLEMING INC. 1 GANNEOOS GANNETT FLEMING INC. 1 GANNEOOS GANNETT FLEMING INC. | 2023 GEOPLAN WEB LIC FEE 4USER PROF SERV THRU 70122 FIREALARM GEOPLAN ACCT RESET E.HERMAN | 172.50 | Р | 24967 | | 07/18/23 | 07/18/23 | 3 11522 | |
| 23-01943 1 23-01988 1 | VEHICLE OPERATION - FUEL 1 REILL005 REILLY & SONS INC | 58.70 GALS GASOLINE E10 338.80 GALS DIESEL 317 GALS GASOLINE E10 393 GALS DIESEL | 174.63 984.21 963.68 1,182.93 3,305.45 | P P | 250 251 | 07/19/23 07/25/23 | 07/19/23 07/25/23 | 07/19/23 07/25/23 | 3 15537897 3 15537927 3 15591187 3 15591277 | |
| 23-01900 1 23-01917 1 23-01952 1 23-01970 1 | VEHICLE MAINT AND REPAIR 1 TONYS005 TONY'S EMERGENCY SERVICES 1 EAGLE025 EAGLE POWER & EQUIPMENT 1 SENNR005 SENN REPAIRS 1 LITTL005 LITTLE INC., ROBERT E. 1 EAGLE005 EAGLE POWER TURF & TRACTOR 1 MODER005 MODERN GROUP LTD. | REMOVE MOBILE RADIO W/ANTENNA AIR, HYDRAULIC, FUEL FILTERS CLY REBUILD WITH NEW ROD JDC-OIL FILTER & FILTER ELEMNT SPOOL AND COVER (2) BANDED BELTS FOR CHIPPER | 705.98 1,563.31 205.38 85.92 | P P P | 24943 24980 24995 24990 | 07/21/23 07/24/23 | 07/13/23 07/17/23 07/21/23 07/24/23 | 3 07/13/23 3 07/18/23 3 07/25/23 3 07/25/23 | 3 P19575 3 7301 3 03-1029460 | |
| 01-433-2500 23-01893 1 | MAINT. REPAIRS.TRAFF.SIG. 1 HIGGI010 HIGGINS & SONS INC., CHARLES A Tracking Id: LIQFUEL LIQUID FUEL PUR | | 195.00 | Р | 24945 | 07/13/23 | 07/13/23 | 3 07/13/23 | 3 58860 | |
| | STORMWATER MATERIALS & SUF 1 MILLE045 MILLER CONCRETE LLC Tracking Id: LIQFUEL LIQUID FUEL PUR 1 MAINL010 MAIN LINE CONCRETE Tracking Id: LIQFUEL LIQUID FUEL PUR | C TOPS WITH BIKE CRATES CHASES 10 YD CONCRETE 4000 PSI | 6,360.00 1,850.00 8,210.00 | | | | | | | |

| Account P.O. Id It | Description tem Vendor | Item Description | Amount | St | | First Enc Date | Rcvd Date | Chk/Void Date | Invoice | PO Type |
|-------------------------|--|--|------------------|--------|----------------|----------------------|----------------------|------------------|--|------------|
| 23-01905 23-01950 | GENERAL EXPENSE - SHOP 1 KEENCOOS KEEN COMPRESSED GAS COMPANY 1 MAXWEOOS MAXWELL & SON INC, JW 1 KENTAOOS KENT AUTOMOTIVE 1 SAFETOOS SAFETY SOLUTIONS INC. | VARIOUS GAS CYLINDERS SHOVEL, RAKES, WINDOW LOCKS STINGRAY BUTANE TORCH MEDICAL/ FIRST AID SUPPLIES-PW. | 108.34 215.68 | P P | 24975 24993 | 07/17/23 07/21/23 | 07/17/23 07/21/23 | 07/18/23 | 9310754040 | |
| 23-01889 | 0 MATERIALS & SUPPLIES-HIG 1 HIGHW005 HIGHWAY MATERIALS INC. 1 TRAFF010 TRAFFIC SAFETY STORE, THE Tracking Id: LIQFUEL LIQUID FUEL P | 5.48 TON 9.5MM 0.3<30,H,PG64S SIGNS- ROAD WORK, FLAGGER, ONE | | | | | | | 3 335607 3 INV907709 | |
| 23-01915 | 1 GAPPOOOS GAP POWER RENTALS PLUS LLC Tracking Id: LIQFUEL LIQUID FUEL P | CARBIDE BIT&HIGH IMPACT CUTTER | 158.29 | Р | 24968 | 07/17/23 | 07/17/23 | 07/18/23 | 1850848 | |
| 23-01915 | 2 GAPPOOOS GAP POWER RENTALS PLUS LLC | CARBIDE BIT&HIGH IMPACT CUTTER | 1.58- | Р | 24968 | 07/17/23 | 07/17/23 | 07/18/23 | 1850848 | |
| 23-01926 | Tracking Id: LIQFUEL LIQUID FUEL P 1 MAINLO10 MAIN LINE CONCRETE | URCHASES (6) BELGIAN BLOCK | 36.30 | Р | 24974 | 07/18/23 | 07/18/23 | 07/18/23 | 3 522422 | |
| 23-01928 | Tracking Id: LIQFUEL LIQUID FUEL P 1 KENTA005 KENT AUTOMOTIVE Tracking Id: LIQFUEL LIQUID FUEL P | WASP KILLER KIBOSH AEREOSPRAY | 427.05 | Р | 24971 | 07/18/23 | 07/18/23 | 07/18/23 | 9310753466 | |
| | Tracking Id. EIGIDE EIGHD FOLL F | UNCHASES | 2,178.48 | | | | | | | |
| 01-438-2460 23-01927 | 0 TREE REMOVAL 1 ORNEROO5 ORNER,TRAVIS Tracking Id: LIQFUEL LIQUID FUEL P | REMOVE (3) SYCAMORE TREES URCHASES | 6,435.00 | Р | 24978 | 07/18/23 | 07/18/23 | 07/18/23 | 3 1505 | |
| 01-438-3840 23-01951 | 0 EQUIPMENT RENTAL 1 KNOXEOO5 KNOX EQUIPMENT RENTALS INC. Tracking Id: LIQFUEL LIQUID FUEL P | | 803.00 | Р | 24994 | 07/21/23 | 07/21/23 | 3 07/25/23 | 3 125473.1.2 | |
| 23-01955 | SUMMER PROGRAM FIELD TRI 1 KRAPF005 KRAPF JR. & SONS INC., GEORG 1 OASIS005 OASIS FAMILY FUN CENTER, THE 1 BOUNC010 BOUNCE U | E SUMMER CAMP BUS FEE 6/28 &6/30 | 2,028.25 | Р | 24998 | 07/21/23 | 07/21/23 | 07/25/23 | 3 21173 3 2023072001 3 BUE07142023 | |
| 01-452-3508 23-01906 | 8 ART 1 COUNTOOS COUNTY LINE MAGAZINE | ART WALK ADVERTISING | 600.00 | Р | 24963 | 07/17/23 | 07/17/23 | 3 07/18/23 | 3 12424334 | |

| Account P.O. Id Item Vendor | Description | Item Description | Amount | Sta | First at/Chk Enc Date | | | Chk/Void Date | Invoice | РО Тур |
|---|---|---|-----------------------------|-------------|--|-------------------------|----------------------------|----------------------------------|-----------------------|-----------|
| 01-452-3701 23-01925 1 JUSTT005 JUSTT00 | LADIES & YOUTH TENNIS ST TENNIS LLC. | TENNIS INSTRJULY 2023 MORNIN | 7,055.00 | Р | 24970 07/18/23 | 3 07, | /18/23 | 07/18/23 | 207 | |
| 01-452-3730 23-01909 1 PARISOOS PAR | PICKLEBALL COURT RISEAULT, BRYAN | REIMBURSE FOR EAGLE SCOUT PROJ | 437.01 | Р | 24979 07/17/23 | 3 07, | /17/23 | 07/18/23 | 071123 | |
| 01-454-2460 23-01887 1 ORNER005 OR | TREE REMOVAL-PARK NER,TRAVIS | REMOVE 4 ASH TREES MARYDELL | 5,000.00 | Р | 24950 07/13/23 | 3 07, | /13/23 | 07/13/23 | 1503 | |
| 01-454-3100 23-01922 1 ENVIROO5 EC | PROFESSIONAL SERVICES PC, LLC | PEST CONTROL JULY 2023 | 40.00 | Р | 24965 07/17/23 | 3 07, | /17/23 | 07/18/23 | 23940 | |
| 23-01890 1 PORTAOOS POI 23-01901 1 ARMBR010 ARI 23-01928 2 KENTAOOS KEI 23-01965 1 YALEEOOS YAI | M BRICKHOUSE NT AUTOMOTIVE | STANDARD RR 1X WEEKLY 7/11-8/7 TESTING WATER AT PARK WASP KILLER KIBOSH AEREOSPRAY TORK PHOTO CTRL CELL CONDUIT PARK RR- GERMICIDAL WIPES | 1,387.69 427.05 41.56 | P P P | 24953 07/13/23 24942 07/13/23 24971 07/18/23 25008 07/24/23 25007 07/24/23 | 3 07, 3 07, 3 07, | /13/23 /18/23 /24/23 | 07/13/23 07/18/23 07/25/23 | 0009568 9310753466 | |
| 01-462-3100 23-01922 3 ENVIROO5 ECO | PROFESSIONAL SERVICES PC, LLC | PEST CONTROL JULY 2023 | 70.00 | Р | 24965 07/17/23 | 3 07, | /17/23 | 07/18/23 | 23946 | |
| 01-486-1560 23-01981 1 STANDOOS STA | HEALTH,ACCID. & LIFE ANDARD INSURANCE CO., THE | AUGUST 2023 | 4,263.12 | Р | 25003 07/24/23 | 3 07, | /24/23 | 07/25/23 | 071723 | |
| 01-487-1910 23-01895 1 GRAPH005 GR/ 23-01947 2 CINTA005 CI | | EGT TSHIRTS FOR OFFICE STAFF CLEAN MATS & UNIFORMS WE071923 | | | 24944 07/13/23 24989 07/21/23 | | | | | |
| | Fund Total: | | 68,919.12 | | | 13 | | | | |
| | CAPITAL REPLACEMENT – HWY NY'S EMERGENCY SERVICES : LIQFUEL LIQUID FUEL PUR | INSTALL KENWOOD RADIO W/ MIC | 2,900.00 | Р | 1588 07/13/23 | 3 07, | /13/23 | 07/13/23 | 1208 | |

| Account P.O. Id Item Vendor | Description | Item Description | Amount | Sta | | First Enc Date | | Chk/Void Date | Invoice | P0 Type |
|---|--|--|--|-----|------|-------------------|----------|----------------------------------|----------------------------------|------------|
| 03-430-7400 23-01935 1 FOLEY005 FC | CAPITAL REPLACEMENT - HWY LEY INC. | EQUIP Continued EXTENDED WARRANTY PROG- 60MNTH | 5,300.00 8,200.00 | Р | 1589 | 07/18/23 | 07/18/23 | 07/18/23 | SIN00088460 | |
| | Fund Total: | | 8,200.00 | | | | | | | |
| 23-01962 1 AQUAP015 AQ 23-01963 1 AQUAP015 AQ | UA PA 05 | 300141 0300141 6/16-7/19/23 GH 363541 0357724 6/16-7/16/23 BK 0166205 7/21-8/20/23 THORNCRFT | 20.58 20.58 175.59 216.75 | Р | 5705 | 07/24/23 | 07/24/23 | | 072123 GH 072123 вк 071623 | |
| 23-01929 1 GAPP0005 GA | C.C. INTERCEPTMAINT.&REP P POWER RENTALS PLUS LLC P POWER RENTALS PLUS LLC NER,TRAVIS | TRACK LOADER & SKIDLOADER RENT TRACK LOADER & SKIDLOADER RENT REMOVE ASHTREE INTERCEPTOR R/W | 1,770.00 17.70- 1,200.00 2,952.30 | Р | 5701 | 07/18/23 | 07/18/23 | 07/18/23 07/18/23 07/25/23 | 1848797 | |
| | C.C. COLLECMAINT.& REPR. GHWAY MATERIALS INC. | 80.06T 25MM,0<30;40.02T 9.5MM | 7,104.68 | Р | 5709 | 07/21/23 | 07/21/23 | 07/25/23 | 337021 | |
| 05-420-3704 23-01914 1 FOLEY005 FC | C.C. COLLECTMAINT & REP LEY INC. | - I&I SM HYDRAULIC EXCAVATOR RENTAL | 4,931.00 | Р | 5700 | 07/17/23 | 07/17/23 | 07/18/23 | INV0090968 | |
| 05-420-3705 23-01922 7 ENVIROOS EC | ASHBRIDGE-MAINT.&REPR | PEST CONTROL JULY 2023 | 25.00 | Р | 5699 | 07/17/23 | 07/17/23 | 07/18/23 | 23941 | |
| 05-420-3706 23-01922 2 ENVIROO5 EC | BARKWAY -MAINT.& REPR. PC, LLC | PEST CONTROL JULY 2023 | 25.00 | Р | 5699 | 07/17/23 | 07/17/23 | 07/18/23 | 23942 | |
| | C.C. WEST GOSHEN OPER/MAIN ST GOSHEN TOWNSHIP | T OPERATIONS & MGMT QTR 2 2023 | 212,486.75 | Р | 5713 | 07/24/23 | 07/24/23 | 07/25/23 | EG-2-23-0&M | |
| 05-422-2440 23-01966 1 UNIVA005 UN 23-01967 1 UNIVA005 UN | IVAR USA INC. | 1420 GALS ALMN SULFATE 48% 270 BAGS SODA ASH LITE | 3,295.00 6,871.60 10,166.60 | | | | | | 51325328 51321711 | |

| Account P.O. Id Item Vendor | Description | Item Description | Amount | Sta | First at/Chk Enc Date | Rcvd Date | Chk/Void Date | Invoice | | PO Type |
|---|--|--|---|------------------|--|--|--|---|-------|------------|
| 05-422-3601 23-01910 1 VERIZ050 VERI 23-01911 1 VERIZ020 VERI | | RCSTP TOWNE DR- PHONE ONLY RCSTP TOWNE DR- FIOS ONLY | 117.61 61.65 179.26 | | 5704 07/17/23 5703 07/17/23 | | | | 4-4-4 | |
| 23-01922 4 ENVIRO05 ECPC 23-01922 5 ENVIRO05 ECPC 23-01922 6 ENVIRO05 ECPC 23-01932 1 LECLEO05 LEC | ONWEALTH OF PENNSYLVANIA , LLC , LLC , LLC - LENNI ELECTRIC CORPORATI - LENNI ELECTRIC CORPORATI | 2023 CH302 OPERATOR ANNUALCERT PEST CONTROL JULY 2023 PEST CONTROL JULY 2023 PEST CONTROL JULY 2023 RC STAT-UNWIRE & WIRE PUMP RC STAT- WIRE IN NEW PUMP LEAD ANNUAL CH.102 INDIV. NPDES PER | 100.00 25.00 25.00 90.00 408.20 513.00 500.00 1,661.20 | P P P P | 5699 07/17/23 5699 07/17/23 5699 07/17/23 5702 07/18/23 | 07/17/23 07/17/23 07/17/23 07/18/23 07/18/23 | 07/18/23 07/18/23 07/18/23 07/18/23 07/18/23 | 23943 23944 23945 230668 230718 | | |
| | R.C. STP-CONTRACTED SERV. FISH ENVIRONMENTAL SERVICE | SERVICES RE: RCSTP- JUNE 2023 | 16,146.72 | Р | 535 07/14/23 | 07/14/23 | 07/14/23 | 23-0630 | | |
| 23-01912 1 BLOSE005 BLOS 23-01944 1 CCS0L005 C.C. 23-01946 1 BLOSE005 BLOS | SOLID WASTE AUTHORITY ENSKI DISPOSAL CO, CHARLES | SWITCH 20 YD W/ LINER 071023 WEEK 7/3/2023- 7/7/2023 SWITCH 20 YD W/ LINER 071723 WEEK 7/8/2023- 7/14/2023 | 259.00 393.90 259.00 460.98 | P P | 5697 07/17/23 536 07/21/23 5706 07/21/23 537 07/25/23 | 07/21/23 07/21/23 | 07/21/23 07/25/23 | 67807 187255 | | |
| 05-429-3000 23-01954 1 MGLPR005 MGL | ADMINGENERAL EXPENSE PRINTING SOLUTIONS | SEWER OPERATING CHECKS QTY1000 | 242.00 | Р | 5710 07/21/23 | 07/21/23 | 07/25/23 | 198838 | | |
| 05-429-3250 23-01876 1 USPOS005 US P | ADMIN POSTAGE OSTMASTER | UTILITY BILLS 3RD QTR 2023 | 1,239.14 | Р | 5695 07/13/23 | 07/13/23 | 07/13/23 | 071223 | | |
| | ADMIN PRINTING CENT.MEDIA NEWS #884433 | NOTICE- MUN AUTH & ZONING MEET | 501.02 | Р | 5696 07/17/23 | 07/17/23 | 07/18/23 | 2490738 | | |
| 05-429-4500 23-01956 1 WESTT005 WEST | CONTR. SERV. SUMMIT HOUSE TOWN TOWNSHIP | QTR 3 2023 SEWER-SUMMIT | 87,330.00 | Р | 5714 07/21/23 | 07/21/23 | 07/25/23 | 070323-s | | |

| Account P.O. Id Item Vendor | Description | Item Description | Amount | First Rcvd Chk/Void Stat/Chk Enc Date Date Invoice | PO Type |
|---------------------------------------|---|---|-----------------------------------|---|------------|
| 05-429-4510 23-01957 1 WESTT005 WE | CONTR, SERV. CIDER KNOLL STTOWN TOWNSHIP | QTR 3 2023- CIDER | 19,680.00 | P 5714 07/21/23 07/21/23 07/25/23 070323-C | |
| | Fund Total: | | 366,260.30 | | |
| 06-427-3250 23-01876 2 USPOS005 US | POSTAGE POSTMASTER | UTILITY BILLS 3RD QTR 2023 | 1,239.14 | P 875 07/13/23 07/13/23 07/13/23 071223 | |
| | LANDFILL FEES C. SOLID WASTE AUTHORITY C. SOLID WASTE AUTHORITY | WEEK 7/3/2023- 7/7/2023 WEEK 7/8/2023- 7/14/2023 | 3,995.64 8,321.45 12,317.09 | P 634 07/25/23 07/25/23 07/25/23 67873 | |
| | Fund Total: | | 13,556.23 | | |
| 07-424-3130 23-01882 1 PENNO005 PE | ENGINEERING SERVICES NNONI ASSOCIATES INC. | SERV THRU 061823 2023 GEN SERV | 651.50 | P 3435 07/13/23 07/13/23 07/13/23 1177226 | |
| 07-424-3140 23-01883 1 HALST005 GA | LEGAL SERVICES WTHROP GREENWOOD & HALSTED | LEGAL SERV MAY 2023 GEN AUTH | 389.50 | P 3434 07/13/23 07/13/23 07/13/23 | |
| 07-429-1505 23-01881 1 PENNO005 PE | RCSTP CAPITAL NNONI ASSOCIATES INC. | SERV THRU 061823 RCSTP CAU SOD | 824.50 | P 3435 07/13/23 07/13/23 07/13/23 1177224 | |
| | Fund Total: | | 1,865.50 | | |
| Total Charged Lines: 12 | 4 Total List Amount: | 458,801.15 Total Void Amount: | 0.00 | | |

| Totals by Fund Fund Description | Fund | Expend Total | ¥ |
|------------------------------------|----------------|--------------|------------------------------|
| GENERAL FUND | 01 | 68,919.12 | |
| CAPITAL FUND | 03 | 8,200.00 | |
| SEWER FUND | 05 | 366,260.30 | |
| REFUSE FUND | 06 | 13,556.23 | |
| MUNICIPAL AUTHORIT | y 07 | 1,865.50 | EXCLUDED FROM BOARD APPROVAL |
| Total Of A | ll Funds: | 458,801.15 | |
| | | -1,865.50 | |
| TOTAL FOR | BOARD APPROVAL | 456,935.65 | |

EAST GOSHEN TOWNSHIP MONTHLY DEBT PAYMENT BREAKDOWN July 25, 2023

GENERAL FUND:

| Interest payment | Principal payment | Year of Issuance | Loan Description | Original loan amount | Remaining Principal | Retirement Date |
|---------------------|----------------------|---------------------|--|-------------------------|------------------------|--------------------|
| \$1,389.98 | \$0.00 | 2003 | Multi purpose 9 projects | \$5,500,000.00 | \$ 387,000.00 | 2023 |
| \$0.00 | \$0.00 | 2017 G | Playground , Dams, & Paoli Pike Trail | \$5,310,000.00 | \$5,285,000.00 | 2037 |
| SEWER FUND: | | | | | | |
| Interest payment | Principal payment | | Loan Description | Original Ioan amount | Remaining Principal | Retirement Date |

| Interest payment | Principal payment | A444 | Loan Description | Original loan amount | Remaining Principal | Retirement Date |
|---------------------|----------------------|---------------|-----------------------|-------------------------|------------------------|--------------------|
| \$15,285.60 | \$0.00 | 2008 | RCSTP Expansion | 9,500,000.00 | \$4,632,000.00 | 2032 |
| \$3,981.49 | \$0.00 | 2013 | Diversion Projects | 2,500,000.00 | \$1,567,000.00 | 2033 |
| \$0.00 | \$0.00 | 2017 S | West Goshen STP | 2,840,000.00 | \$2,340,000.00 | 2037 |

ACH DEBITS TO GENERAL FUNDS

EXPENSE REPORT

Attachment 2 OF 2

Meeting Date

8/1/2023

06/01/2023-06/30/2023

| Fund | Fee Charged | Name | Month Covered | Description |
|---------|-------------|---------------------------------|---------------|----------------------------|
| 01 | 39.00 | ALITHINET FEEC | luma 2022 | CDED CARD DANK CHARCES |
| | 38.00 | AUTHNET FEES | June 2023 | CRED.CARD BANK CHARGES |
| GENERAL | 381.80 | BANKCARD FEES | June 2023 | CRED.CARD BANK CHARGES |
| FUND | 287.50 | M&T MONTHLY FEE | June 2023 | POSITIVE PAY & ACH MONITOR |
| | \$7 | 07.30 | | |
| 03 | 115.00 | M&T MONTHLY FEE | June 2023 | POSITIVE PAY & ACH MONITOR |
| CAPITAL | | | | |
| RESERVE | | | | |
| | \$1 | 15.00 | | |
| 05 | 1107.35 | REIMBURSMENT of Credit Card Fee | June 2023 | Paymentus |
| SEWER | 115.00 | M&T MONTHLY FEE | June 2023 | POSITIVE PAY & ACH MONITOR |
| FUND | | | | |
| | \$1,2 | 22.35 | | |
| 06 | 1107.35 | REIMBURSMENT of Credit Card Fee | June 2023 | Paymentus |
| REFUSE | 57.50 | M&T MONTHLY FEE | June 2023 | POSITIVE PAY & ACH MONITOR |
| FUND | | | | |
| | \$1,1 | 64.85 | | |
| | TOTAL | | | |
| | \$3.2 | 209.50 | | |

8/1/2023 ATTACHMENT 1 OF 2

| | PLGIT 1107.1010 | |
|----------------|--|----------|
| DATE | DESCRIPTION | TOTAL |
| rande bellader | DEREK DAVIS | |
| 5/30/2023 | CC AMAZON- PUBLIC WORKS 3M PELTOR WS LITECOM PRO III HEADSET HEADBAND | 1,182.88 |
| 5/30/2023 | CC AMAZON- PUBLIC WRKS 3M PELTOR RECHARGEABLE BATTERY PACK | 288.84 |
| 6/1/2023 | CC GOTOMYPC - ONE MONTH AND LAST MONTH OF PYMT | 44.00 |
| 6/2/2023 | CC AMAZON- OFFICE SUPPLIES 1/3 TAB 100- PACK LEGAL FOLDERS | 82.20 |
| 6/2/2023 | CC B2B PRIME AMAZON.COM- YEARLY SUBS. BUSINESS PRIME ESSENTIAL UP TO 3 USE | 179.00 |
| 6/6/2023 | CC 2COCOM MALWAREBYTES.COM- 10 DEVICES 1 YR SUBS BURT | 137.79 |
| 6/8/2023 | CC AMAZON- CODES DEPT- YELLOW PAPER 100SHEETS/PACK | 14.69 |
| 6/9/2023 | CC INTL CODE COUNCIL- FOR PHIL 2018 IRC FLASHCARDS | 31.80 |
| 6/9/2023 | CC AMAZON- (3) FOLDABLE BLACK TABLES FOR P & R | 131.01 |
| 6/9/2023 | CC OTC BRANDS INC- GIVEAWAYS FOR DUANE FOR COMMUNITY DAY | 174.87 |
| 6/9/2023 | CC ALERT ALL CORP- GIVEAWAYS FOR DUANE FOR COMMUNITY DAY | 84.80 |
| 6/13/2023 | CC AMAZON- (4) ROL*DRI SEAMLESS SPONGE ROLLER FOR P & R | 263.96 |
| 6/13/2023 | CC AMAZON- PUBLIC WORKS- PELTOR RECHARGEABLE BATTERY | 102.85 |
| 6/14/2023 | CC AMAZON- PUBLIC WORKS 3M PELTOR WS LITECOM PRO III HEADSET HEADBAND | 1,182.83 |
| 6/15/2023 | CC GOTOMYPC - 4 PC'S YEARLY SUBSCRIPTION- BURT | 420.00 |
| 6/18/2023 | CC APPLE.COM- I CLOUD+ W/ 200 GB OF STORAGE | 2.77 |
| 6/20/2023 | CC AMAZON- ART SUPPLIES FOE SUMMER CAMP | 307.74 |
| 6/20/2023 | CC APPLE.COM-ICLOUD | 0.99 |
| 6/20/2023 | CC NFPA NATL FIRE PROTECT- CODE BOOKS- NFPA 70, NATIONAL ELECTRICAL CODE | 271.8 |
| | CC AMAZON- CODES DEPT- YELLOW PAPER 100SHEETS/PACK RETURNED TO AMAZON | -14.69 |
| -,, | CC SP JETTER DEPOT- PW-ROLLER SYSTEM THAT ALLOWS THE HOSE GOING INTO THE | |
| 6/22/2023 | MANHOLE TO NOT GET DAMANGED | 405.8 |
| 6/22/2023 | CC PATELMOS PIZZERIA- JOINT WESTTOWN-EAST GOSHEN POLICE MEETING | 175.9 |
| 6/23/2023 | CC AMAZON- OFFICE AND LUNCHROOM CLOCKS | 257.9 |
| 6/23/2023 | CC PENTAIR AQUATIC- MARYDELL POND 5/8" X 50' & 5/8" X 100' TUBING | 302.7 |
| 6/23/2023 | CC IDVILLE.COM- ID MAKER PRINTER RIBBON | 140.1 |
| 6/27/2023 | CC AMAZON- PUBLIC WORKS HOTDOG ROLLER MACHINE | 215.99 |

| 3 | \$6,388.93 | |
|----------|--|------------|
| | MARK MILLER | |
| 200. | CC SQ JSR DETAILING- TINT (2) WINDOWS FOR CODES DEPT | 5/30/2023 |
| 211. | CC BESTBUY.COM- SPEAKER ASSY FOR TRUCK | 6/1/2023 |
| 52. | CC BESTBUY- COMPUTER BAG FOR KEVIN'S (PW) LAPTOP | 6/13/2023 |
| 185. | CC ROCCO'S PIZZA- LUNCH FOR PUBLIC WORKS | 6/21/2023 |
| 6 | \$650.86 | |
| | JASON LANG | Table 1953 |
| RS 145. | CC RESTAURANTESTORE.COM- CAMPOUT- MARSHMALLOWS AND GRAHAM CRACKERS | 5/28/2023 |
| 12. | CC AMAZON- RED SATIN RIBBON FOR RIBBON CUTTING | |
| 45. | CC BJS.COM- BLUEBERRY MUFFINS FOR CAMPOUT | |
| 35. | CC AMAZON- PICKLEBALL PADDLES FOR SUMMER CAMP | 5/31/2023 |
| 37. | CC AMAZON- PICKELBALL PADDLES FOR SUMMER CAMP | 5/31/2023 |
| 50 | CC FACEBOOK ADS- COMMUNITY DAY AD | 5/31/2023 |
| 55 | CC BJS MEMBERSHIP- JASON ANNUAL MEMBERSHIP | 6/1/2023 |
| 34 | CC THE HOME DEPOT- BLACK CABLE TIES FOR CAMPOUT | 6/1/2023 |
| 189 | CC GIANT- SNACKS AND FOOD FOR CAMPOUT | 6/3/2023 |
| 52 | CC GIANT- SNACKS FOR CAMPOUT | 6/3/2023 |
| 29 | CC AMAZON- PICKLEBALL PROJECT CHAIN LINK FENCE HOOK TIES | 6/4/2023 |
| 300 | CC KRAPFS COACHES INC- TRANSPORTATION DEPOSIT FOR TALL SAIL TRIP | 6/5/2023 |
| 27 | CC BANNERBUZZ- COMMUNITY DAY BANNER | 6/13/2023 |
| 1,459 | CC BJS.COM- SNACKS AND DRINKS FOR SUMMER CAMP | 6/14/2023 |
| | CC AMAZON- BULLETIN BOARD FOR TENNIS MAINTENANCE | 6/15/2023 |
| 42 | | -11 |
| 42 83 | CC THE HOME DEPOT- PAINT SUPPLIES-PRIMER, ROLLERS, BATTERIES | 6/15/2023 |
| | CC THE HOME DEPOT- PAINT SUPPLIES-PRIMER, ROLLERS, BATTERIES CC AMAZON- POP UP TENT W/ LARGE BASE | |

| 25.24 |
|-----------|
| 213.50 |
| 7.41 |
| 33.90 |
| 132.47 |
| 18.54 |
| 67.35 |
| |
| |
| |
| |
| |
| |
| |
| 10,319.98 |
| |

J/E's made Add to Master Cred.Card List Х

MEMO

Date: July 27, 2023

From: Derek Davis, Township Manager

To: Board of Supervisors Re: Matrix Police Study

East Goshen and Westtown Townships put a Request for Qualifications (RFQ) earlier this year for consulting firms. The purpose was to garner RFQs for a possible study. The main focus will be to look more in-depth at staffing models. The RFQ along with the contract that would need to be signed is attached. This was a competitive bid process. Matrix was the only one of the firms to actually submit an RFQ. East Goshen would be responsible for 50% of the total project cost (approximately \$32,550).

In speaking with the Chief, she did request that implementation of the study be delayed until January as the department is going through a software change that makes immediate administrative cooperation difficult.

Westtown is anticipated to have this on one of their August meeting agendas. It is up to the board if this will just be a discussion item or if a motion will take place. If a motion is desired, the below language would be appropriate:

DRAFT MOTION: Mr. Chairman, I move we accept the proposal from *Matrix Consulting Group* to evaluate the Westtown-East Goshen Police Department and authorize the township manager to sign the contract for a cost not to exceed \$61,500.

Proposal to Evaluate the Regional Police Department

WESTTOWN AND EAST GOSHEN TOWNSHIPS, PENNSYLVANIA

June 16, 2023



Table of Contents

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| 3 | Project Work Plan and Schedule | 17 |
| 4 | Project Cost | 28 |



June 16, 2023

Derek Davis and Jon Altshul
Township Managers
Townships of Westtown and East Goshen

Dear Messrs. Davis and Altshul:

The Matrix Consulting Group is pleased to provide our Proposal to Conduct a Regional Police Department Evaluation for the Townships of Westtown and East Goshen. This proposal is based on our review of the previously released request for qualifications, our discussion on the project three weeks ago, our background research on the Townships and their shared police pepartment, and our experience conducting police service studies for over three decades in Pennsylvania and across the country.

The firm is comprised of highly experienced management and consultants who specialize in the analysis of law enforcement services. We have worked extensively to provide a wide range of services to police agencies around the country as well as in Canada, having conducted over 400 police studies in 42 states. Selected law enforcement studies we have completed within the last 10 years includes (with extensive experience in Pennsylvania, highlighted in **bold**):

| Asheville, NC | Fort Worth, TX | Raleigh, NC |
|------------------|----------------------|--------------------|
| Austin, TX | Hallandale Beach, FL | Sacramento, CA |
| Berkeley, CA | Lower Saucon, PA | Salt Lake City, UT |
| Birmingham, AL | Mahwah, NJ | San Francisco, CA |
| Burleson, TX | Miami Beach, FL | San Jose, CA |
| Carlisle, PA | Mt Lebanon, PA | Santa Fe, NM |
| Columbus, OH | Narberth, PA | Upper Macungie, PA |
| Conshohocken, PA | Ossining, NY | West Milford, NJ |
| Denton, TX | Perkasie, PA | Winnipeg, MB |

We just completed a study of the **Pittsburgh** Bureau of Police on a staffing study.

Our approach to conducting studies such as this one focuses on thorough research, detailed analysis, and interaction with our clients, including the following:

A principal of the firm is directly involved in every study.

- We provide a fact-based approach with detailed analysis of alternatives available.
- We believe in high levels of stakeholder input and client interaction.

We appreciate this opportunity to work with the two Townships. If you have any questions, I can be reached at the address and phone number listed in the letterhead, or via email at rbrady@matrixcq.net.

Richard Brady, President

Matrix Consulting Group, Ltd.

1. Experience and References

This section of our proposal provides a brief description of the firm's background and experience in general as well as in conducting police studies.

1.1 Introduction to the Firm

Founded in 2002, the Matrix Consulting Group was formed by senior government consultants who are dedicated to solve client problems and assist them to prepare for the future. Our only business focus is the provision of organization and management analytical services to local government. Since being founded in 2002, our project team has conducted over 100 organization-wide studies of communities and over 1,600 individual departmental studies.

Our firm is incorporated in California and maintains offices in San Mateo and Irvine. As a national firm, we also have offices in Dallas, Portland (OR), Edwardsville (IL), Fort Myers (FL), and Charlotte (NC). We currently have 25 full-time and 5 part-time staff.

Recently, we created an international subsidiary, MCG Consulting Solutions, to better serve our international clientele. From there we have provided consulting services to municipalities in Canada. Our Canadian subsidiary is in Nova Scotia.

1.2 Summary of Our Police Consulting Experience

While we provide a wide range of services to local government, as later sections of this proposal demonstrate, our most extensive area of expertise is in law enforcement. We have worked extensively to provide a wide range of services to police agencies around the country as well as in Canada, having conducted over 400 police studies in 42 states.

Our services in police consulting are varied and include:

- Strategic, resource and management planning
- Community-centered policing
- Organization and management of services
- Staffing, deployment, and scheduling

Selected law enforcement studies we have completed within the last 10 years are shown in the table below. As is readily apparent, we have extensive experience in the Commonwealth of Pennsylvania. Our recent studies are highlighted below in **bold**:

| Asheville, NC | Fort Worth, TX | Raleigh, NC |
|------------------|----------------------|--------------------|
| Austin, TX | Hallandale Beach, FL | Sacramento, CA |
| Berkeley, CA | Lower Saucon, PA | Salt Lake City, UT |
| Birmingham, AL | Mahwah, NJ | San Francisco, CA |
| Burleson, TX | Miami Beach, FL | San Jose, CA |
| Carlisle, PA | Mt Lebanon, PA | Santa Fe, NM |
| Columbus, OH | Narberth, PA | Upper Macungie, PA |
| Conshohocken, PA | Ossining, NY | West Milford, NJ |
| Denton, TX | Perkasie, PA | Winnipeg, MB |

We just completed a study for **Pittsburgh**'s Bureau of Police on a staffing study. We are also working with Cedar Park (TX), Cincinnati (OH), and Goodyear (AZ) on police staffing and operational studies.

1.3 References

The recent examples described below demonstrate our experience in several of the areas of interest to the Townships – specifically analysis of the types of services provided, for example, alternative response.

Tacoma, Washington

Staffing Study and Alternative Response Study

Tadd Wille
Currently
Deputy City Manager
Chandler, Arizona
(480) 782-2210
tadd.wille@chandleraz.gov

Overall, the project team identified the need for new positions in the next fiscal year. In addition, the project team recommended significant changes to case management in investigations and in the deployment of resources to ensure that all areas were adequately served.

The following year, Matrix was asked to study alternative response, focusing on several key areas of analysis:

- Assess the department's approach and response to homelessness and mental health calls.
- Alternative response to calls involving mental health crisis.
- · Diversion of non-emergency calls to other call handlers.

In response, the project team designed two programs to divert a total of 15% of calls for service handled by officers to other, more specialized means, including a civilian crisis response team and civilian community service officers (CSOs) to take cold reports and other non-emergency calls.

Everett, Washington

Police Department Assessment

Lt. Kevin Fairchild
Special Projects
(425) 508-6018
KFairchild@everettwa.gov

Matrix developed a comprehensive evaluation of the Everett Police Department. While resource needs were a key objective, greater transparency, accountability and engagement to and with the community was central to the study effort.

In addition to extensive input form staff through interviews and a survey, the project team also conducted five (5) community group meetings – each district of the City, the business community, and Spanish speakers.

Key recommendations included creating new positions to sponsor community connectiveness (community liaison officers), expansion of the City's alternative response program for mental health crisis calls, increasing transparency for the complaint process, and continuing efforts to improve recruitment, policies and training to meet emerging needs.

Cedar Hill, Texas

Police and Fire Department Master Plans

Melissa Valadez-Cummings Deputy City Manager (972) 291-5100 melissa.valadez@cedarhilltx.com As part of police and fire department master plans the project team evaluated various regional strategies to share services to improve those services as well as to reduce costs. This analysis built upon historical success that the City and its neighbors have had sharing the costs and operations of a regional dispatch center and a jail.

Further opportunities included:

- Training facilities
- Firing range
- Animal shelter

Cost savings depend on which combination of the five regional entities participate and there may be different participants depending on the alternative.

1.4 Sample Projects

We are providing links to two recent projects – Burleson (TX) which was completed earlier this year; and the Upper Macungie Township (PA) project completed just before Covid.

Upper Macungie Township (PA) Police Department https://drive.google.com/file/d/1xXBHoCR4H10zgl-P_e7nd7JgkJvX-Fs-/view?usp=sharing

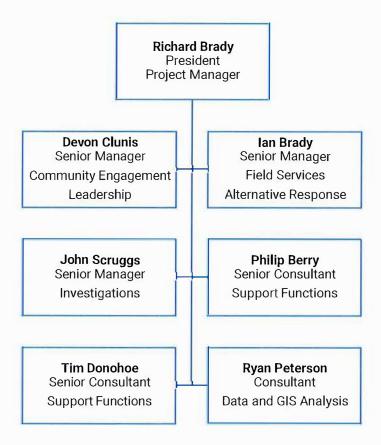
Burleson (TX) Police Department https://drive.google.com/file/d/1MTXG-OSixyNtyw_IAnEr_j82sbdOaUe2/view?usp=sharing

2. Project Team

We are providing the Township with a senior team of consultants including the leadership of the firm and its public safety practice.

2.1 Organization of the Project Team

We propose a team of dedicated of law enforcement specialists. The organization and functional responsibility for our team is shown below, followed by professional summaries and resumes for each member.



2.2 Biographical Summaries

Biographical summaries for our proposed project manager and project team members are provided below.

Richard Brady

President

Project Manager

Mr. Brady has been providing management consulting services to municipalities for over 40 years across all governmental functions, including over 400 law enforcement department clients conducting costs and financial analysis, organizational and operational assessments, organizational structure reviews, feasibility studies, technology and equipment reviews, and performance audits.

His experience includes recent police department studies for many agencies throughout the country and in Canada, including Carlisle, Conshohocken, Lower Saucon, Mt. Lebanon, Narberth, Perkasie, Upper Macungie, and currently Pittsburgh (PA); Mahwah (NJ), Newburgh and Ossining (NY), Albuguerque (NM); Los Angeles, San Francisco, San Jose, and Sacramento (CA); Austin, Fort Worth, and San Antonio (TX); Portland (OR), Winnipeg (MB), Everett and Tacoma (WA), Wichita and Kansas City (KS), Kansas City (MO), DeKalb County (GA), Orange County and Jacksonville (FL); Raleigh (NC), Omaha (NE), and Birmingham (AL).

He has a Doctoral Degree from Oxford University and a BA from Cal State, Hayward.

Ian Brady

Vice President Field Services and

Ian Brady is a Vice President with the Matrix Consulting Group in our Police Services Practice. He has over 9 years of consulting experience. He specializes in public safety and is dedicated to providing analytical Alternative Response support for all of our police, fire, emergency communications and criminal justice system studies.

> Mr. Brady has developed the firm's staffing, scheduling, and statistical models, including GIS-based analytical tools for analyzing field workloads and redeveloping patrol deployment areas.

> He recently was a lead consultant on a number of police management studies in the last five years, including Carlisle, Lower Saucon, and currently Pittsburgh (PA); Mahwah (NJ), Los Angeles, San Francisco, San Jose, Berkeley and Sacramento (CA); Austin, Denton, and Fort Worth (TX); Portland (OR), Winnipeg (MB); Tacoma (WA), Wichita (KS), Kansas City (MO), DeKalb County (GA), Rockford (IL); Orange County and Miami Beach (FL); Raleigh (NC); and Birmingham (AL).

He received his BA in Politics from Willamette University.

Devon Clunis

Senior Manager Community Engagement and Leadership Devon Clunis is a highly regarded policing professional with 35 years of combined policing and consulting experience. Mr. Clunis is recognized internationally as a thought leader in advancing policing excellence through a collaborative, community-centered approach.

Mr. Clunis served 29 years with the Winnipeg Police Service in Manitoba, Canada, retiring as Chief of Police in 2016. Most recently, he undertook the role of Inspector General of Policing in Ontario, overseeing the establishment of The Inspectorate of Policing in Canada's largest province, overseeing 45 police agencies and their corresponding Civilian Police Boards.

His police consulting experience in North America in the past five (5) years is extensive in projects in which he led community engagement and leadership emphases. This includes projects in Canada for Edmonton (AB), Kawartha Lakes (ON), and Winkler and Morden (MB); in the United States he worked for Columbus (OH), Los Angeles (CA), and Kansas City (MO). He also consulting with the San Carlos Apache Tribe in Arizona.

He received his master's Certificate from York University.

John Scruggs Senior Manager Investigations

John Scruggs is a Senior Manager with the Matrix Consulting Group. He has a strong background in law enforcement, including having previously served as a Captain for the Portland Police Bureau. He has served in all facets of law enforcement including patrol, investigations, training, and administration during his 26-year career.

He was a member of our police department study teams for Conshohocken, Lower Saucon, Narberth, Perkasie, Upper Macungie, and currently Pittsburgh (PA); West Milford (NJ), Kansas City and Wichita (KS), Kansas City (MO); Los Angeles, San Francisco, Riverside County, Sacramento, and San Jose (CA). Recently, he also was interim police chief to Lower Saucon Township and assisted them in a recruitment for a permanent one.

Mr. Scruggs has a Master of Public Administration from Portland State University. He received his bachelor's degree in political science from Portland State University. Mr. Scruggs has also received midmanagement and executive management course certificates from the Oregon Department of Public Safety Standards and Training.

Tim Donohoe

Senior Consultant Support Functions Tim Donohoe is a Senior Consultant with over 26 years of experience in both local and international law enforcement. He most recently served as Mission Advisor for the United Sates Department of Justice, International Criminal Investigative Training Assistance Program for the country of Armenia and as a Senior Law Enforcement Advisor for the country of Ukraine implementing police reform.

He is a retired Commander with the Reno, NV Police Department and has command level experience in both police operations and administration.

His police consulting experience includes management and staffing studies and strategic planning studies for Milwaukee (WI), Cedar Hill (TX), Signal Hill (CA), Virginia Beach (VA), and Boise (ID).

Mr. Donohoe holds a master's degree in criminology and criminal Justice from the University of Colorado at Denver and a Bachelor of Science degree in Criminology and Criminal Justice from Portland State University. He is an Adjunct Professor at the University of Nevada, Reno.

Philp Berry

Senior Consultant Data Analyst Philip Berry is a Senior Consultant with the Matrix Consulting Group, specializing in the analysis of relevant topics, as well as providing theoretical background knowledge of criminological principles and spatiotemporal analytics. He has over six years of experience conducting analysis for local governments.

He was a member of our police department study teams for Pittsburgh (PA), Everett (WA), Madison (WI), Milwaukee (WI), Phoenix (AZ), Virginia Beach (VA), Cedar Hill (TX), Signal Hill (CA), and Hallandale Beach (FL).

He holds a BA in Sociology from Lebanon Valley College, as well as an MA in Criminology from Radford University and an ABD in Criminology from the University of South Carolina.

Ryan Peterson

Consultant

Ryan Peterson is a Consultant with the Matrix Consulting Group, specializing in GIS and data analytics. He has over five years of Data and GIS Analyst experience in conducting geospatial analysis for local and regional governments, having previously worked for the City of Portland and City of Beaverton, as well as the Tri-County Metropolitan Transportation District of Oregon (TriMet).

> Mr. Peterson has recently worked on police analytical projects for Pittsburgh (PA), Tacoma (TX), Sacramento, West Sacramento, and Rancho Cordova (CA), Rockford (IL), Peoria and Buckeye (AZ), Meguon and Oshkosh (WI), Davenport (IA), Yarmouth (MA), Miami Beach and Orange County (FL), Howard County and Harford County (MD).

> He holds a BS in Geography/GIS from University of Oregon, as well as a GIS Graduate Certificate from Portland State University, and a certificate in programming from the Epicodus School.

2.3 Resumes

In the following pages are provided resumes for the proposed project manager and members of the project team.

RICHARD BRADY

PRESIDENT, MATRIX CONSULTING GROUP

Richard Brady founded Matrix Consulting Group in 2002 and leads our public safety practice, which includes law enforcement and justice studies. He has served as the project manager or lead analyst on hundreds of public safety studies in his 40-year career.

His subject matter expertise includes police staffing and deployment, management effectiveness, and governance and transparency. Prior to his founding of these two firms, he served for over 20 years as a practice leader in two other firms, including Maximus.

Experience Highlights

Columbus, OH: Richard served as the project manager for this recently completed project that identified the need for new positions, but more importantly, identified a number of areas which would improve the quality of service and integrity, including:

- Steps to improve upon building trust in the community.
- · Changes to use of force policies and biased policing.
- Increase training on de-escalation and procedural justice.
- · Increase the use of civilians in the field and in administration.

A number of recommendations were made in the study in these areas in order to bridge the disconnect between the department's goals and policies, as well as how these are reinforced by management.

Austin, TX: Project manager on the study, which was designed to assist the APD recreate its approach to community policing to involve everyone, not just those with specialty assignments. While the study supported the addition of staff, the study also found that there were significant opportunities to support community policing in leadership, policies, recruitment, training, supervision, and use of data.

Los Angeles, CA: Project manager on a comprehensive study of LAPD field services, community policing programs, and patrol resource allocation strategies. The study recommended improved methods in order to better equalize service levels and prioritized a community-centered approach to field services.

Relevant Clients:

CA Los Angeles

NV Las Vegas

CA San Jose

CA Sacramento

CA San Francisco

TX Austin

TX Fort Worth

MO Kansas City

OH Columbus

NY Newburah

NY Ossining

NC Raleigh

NJ Mahwah

AZ Phoenix

WA Tacoma OR Portland

MB Winniped

FL Miami Beach

KS Wichita

AL Birmingham

Years of Consulting Experience: 40

Education:

BA, California State University, East Bay.

PhD, Oxford University, U.K.

Notable Accomplishments:

Ohio Commission on Juvenile Justice

Massachusetts Governor's Committee on Local Government

Professional Association:

Association of Local Government Auditors

International City-County Management Association

IAN BRADY

VICE PRESIDENT, MATRIX CONSULTING GROUP

lan Brady is a Vice President with Matrix Consulting Group in our Police Services Practice. He leads our data analytics unit and has over 10 years of consulting experience. Specializing in public safety, he works on all of our police, fire, corrections, and emergency communications studies.

Mr. Brady is the lead developer on all of our statistical modeling and data analytics efforts, and has created standalone models in support of our studies' analytical efforts, including for:

- New agency formation feasibility, financial and service delivery modeling.
- Growth forecasting using GIS-based projections for population, service needs, and staffing requirements.
- Comprehensive workload and staffing analytics.
- Interactive scheduling configuration, forecasting effects on service levels and overtime usage.

Experience Highlights

Los Angeles, CA: LAPD Basic Car Area Boundary Study

- · Led a comprehensive staffing study of LAPD field services.
- Recreated the patrol geographic deployment structure from the granular level, resulting in 202 new patrol areas, up from the 168 that existed previously.
- Analyzed patrol resource allocation strategies, recommending improved methods in order to better equalize service levels.

San Francisco, CA: Police Department Staffing Analysis

- Lead analyst on a comprehensive staffing study of the department.
- The project was designed to create defensible methodologies for determining the staffing needs of all 600+ assignments in the department based on service needs and other factors. These methodologies were then used to recommend appropriate staffing levels in every position.
- Developed and designed an interactive analytical tool for SFPD to use in the future to recreate the analysis in its entirety.

Relevant Clients:

- AZ Peoria
- AL Birmingham
- CA Berkeley
- CA Los Angeles
- CA Roseville
- CA Sacramento
- CA San Francisco
- CA San Jose
- CO Adams County
- FL Miami Beach
- FL Orange County
- GA DeKalb County
- HI Kauai County
- IL Lansing
- IL Rockford
- KS Wichita
- MB Winnipeg
- MD Harford County
- MD Howard County
- MN Hennepin County
- MO Columbia
- MO Kansas City
- OK Midwest City
- NC Raleigh
- NJ Mahwah
- NM Rio Rancho
- NY Newburah
- OH Columbus
- OR Portland
- PA Carlisle
- TX Austin
- TX Fort Worth
- TX Travis County
- VA Suffolk
- WA Tacoma
- WI Oshkosh

Years of Experience: 10

Education:

BS in Politics, Willamette University.

DEVON CLUNIS

SENIOR MANAGER, MATRIX CONSULTING GROUP

Devon Clunis is a highly regarded policing professional with 35 years of combined policing and consulting experience. Mr. Clunis is recognized internationally as a thought leader in advancing policing excellence through a collaborative, community-centered approach. Mr. Clunis served 29 years with the Winnipeg Police Service in Manitoba, Canada, retiring as Chief of Police in 2016. Most recently, he undertook the role of Inspector General of Policing in Ontario, overseeing the establishment of The Inspectorate of Policing in Canada's largest province, overseeing 45 police agencies and their corresponding Civilian Police Boards.

Experience Highlights

Province of Ontario: Led the establishment of the Inspectorate of Policing. Oversaw all aspects of Vision, Mission, and Guiding Principles formation. Established policies, procedures, and SOP guidelines. Led hiring of staff and creation of a people-centered, community-focused, continuous pursuit of excellence operational framework. Led engagements with all police agencies and civilian boards in the province resulting in a unified approach to policing.

City of Winnipeg: Chief of Police leading overarching institutional change. Worked with police and the community to develop a collaborative approach to community safety and well-being resulting in a transformational shift in police and community relationships.

Columbus, OH: Devon was a key member in this project that identified many areas which would improve the quality of service and integrity, including:

- Steps to improve upon building trust in the community.
- Changes to use of force policies and biased policing.
- Increase training on de-escalation and procedural justice.
- · Increase the use of civilians in the field and in administration.

Many recommendations were made to bridge the disconnect between the department and the community.

Relevant Clients:

CA Los Angeles

OH Columbus

MO Kansas City

AZ San Carlos Apache

PA Macungie

AB Edmonton (CAN)

ON Kawartha Lakes (CA)

MB Winkler (CAN)

MB Morden (CAN)

Years of Consulting Experience: 5

Years of Government Experience: 29

Education:

Master's Certificate, Municipal Leadership, York University

JOHN SCRUGGS

SENIOR MANAGER, MATRIX CONSULTING GROUP

John Scruggs is a former Captain with the Portland Police Bureau, with 26 years of experience in law enforcement. He is now a manager and analyst on our law enforcement, public safety, and criminal justice engagements. His relevant experience include:

- Completed over 50 studies for law enforcement, public safety, and criminal justice clients.
- Analysis focuses on operational and staffing review, workload analysis, net annual work hour determination, and alternative scheduling analysis.
- Expertise also includes the evaluation of administrative, dispatch, investigations, patrol, records, and property and evidence.

Experience Highlights

Kansas City, MO: This study evaluated the staffing needs of the Police Department. Key findings included:

- Opportunity for greater fiscal savings by transitioning 30
 positions from sworn to civilian staff, primarily in administrative
 areas (e.g., finance, records, fleet maintenance, security, IT, and
 HR).
- Identified the need for additional positions related to open record requests, reviewing BWC footage, and packaging of officer videos for judicial proceedings.
- Provided insight into alternative organizational structures and span of control in administrative functions.
- Conducting workload analysis to determine staffing needs for non-patrol and investigative units.

Kawartha Lakes, Ontario: John served as the lead analyst of the on this engagement which reviewed the current staffing and developed staffing projections for a facilities study. Key recommendations included:

- Identified two patrol positions needed in the next 4 years and six positions over the next 20 years to better meet adopted proactive policing thresholds.
- Identified a shortage of detectives assigned to investigate crimes committed at the Central East Correctional Center.
- Reviewed space projections to meet desired operational approaches and service levels.

Relevant Clients:

AL Gulf Shores

AZ Buckeye

CA Los Angeles

CA San Jose

CA Santa Clara

FL St. Cloud

KS Kansas City

KS Wichita

MA Yarmouth

MN Hennepin County

MO Kansas City

NC Raleigh

NJ Mahwah

OR Tigard

PA Lower Saucon

PA Narberth

PA Upper Macungie

TX Denton

TX Fort Worth

TX Glenn Heights

TX Sunnyvale

WA Monroe

WA Tacoma

WI Dodge County

Years of Experience: 32

Education: Master of Public Administration and B.S. in Political Science from Portland State University

TIM DONOHOE

SENIOR CONSULTANT, MATRIX CONSULTING GROUP

Tim Donohoe is a 26-year law enforcement veteran with 16 years of command leadership experience with the Reno, Nevada Police Department. Tim has served as the Mission Advisor for the United States Department of Justice's International Criminal Investigative Assistance Program in the Republic of Armenia and as a Senior Law Enforcement Advisor in Ukraine. He has extensive specialized experience in international police reform, police hiring practices, internal affairs, police use of force, and police training. He is an Adjunct Professor at the University of Nevada, Reno, and is a veteran of the United States Marine Corps.

Experience Highlights

Tim most recently worked for the United States Department of Justice's International Criminal Investigative Assistance Program in the Republic of Armenia. As the Mission Advisor, he worked closely with officials in developing the country's new national patrol police force.

- Patrol police admission standards and hiring procedures
- Institutional procedures and instruction
- Training requirements and standards
- Police Training Officer (PTO) Program
- Civilian oversight.

Tim served with the Reno, Nevada Police Department for 25 years and has experience in both police operations and administration. He is a graduate of the Police Executive Research Forum's Senior Management Institute for Policing and is a National Institute of Justice, Law Enforcement Advancing Data and Science Scholar.

- Operations Division Commander
- Internal Affairs Section Lieutenant
- Training Section Lieutenant
- Recruitment, Hiring, and Backgrounds Section Lieutenant
- Patrol Lieutenant
- Regional Repeat Offender Program Sergeant
- Regional Street Crimes Unit Sergeant
- Regional Police Academy Sergeant
- Internal Affairs Investigator
- K9 Unit Sergeant
- Patrol Team Sergeant
- Regional Street Crimes Unit Detective
- Backgrounds Investigations Detective

Relevant Clients:

CA Richmond

CA Signal Hill

ID Boise

NY Monroe County

TX Cedar Hill

VA Virginia Beach

WI Milwaukee

Education:

MA, University of Colorado, Denver

BS, Portland (OR) State University

Professional Association:

International Association of Chiefs of Police (IACP)

Police Executive Research Forum (PERF)

American Society of Evidence Based Policing (ASEBP)

PHILIP BERRY

SENIOR CONSULTANT, MATRIX CONSULTING GROUP

Philip Berry serves in a senior consultant capacity alongside management to provide in depth analysis of relevant topics, as well as providing theoretical background knowledge of criminological principles and spatiotemporal analytics.

Prior to joining Matrix, Philip spent time as a research analyst with the Virginia Criminal Sentencing Commission in Richmond, VA. Philip has also spent time at academic institutions as an instructor throughout the east coast throughout the duration of his graduate-level coursework.

Experience Highlights

Virginia Criminal Sentencing Commission: Led research analyses surrounding the sentencing practices of judges throughout the Commonwealth. Analyses surrounded the effect of changing legislation on prison bed capacity in the state.

Cedar Hill, TX: Led MCG project staff regarding patrol resource analysis, internal employee survey methodologies, and external community survey completion.

Boise, ID: Coordinated all survey methodologies with regards to both internal employee surveys and external comparative surveys, leading to gap analyses to strengthen practices of BPD.

Madison, WI: Philip served as a part of the Strategic Plan team to develop a holistic and bifurcated Strategic Plan for the Madison Police Department.

Relevant Clients:

ID Boise

WI Madison

WI Milwaukee

NY Monroe County

AZ Phoenix

VA Virginia Beach

TX Cedar Hill

FL Hallandale Beach

CA Signal Hill

PA Pittsburgh

Years of Experience: 6

Education:

B.A., Lebanon Valley College, Sociology

M.A., Radford University, Criminology

A.B.D., University of South Carolina, Criminology

Professional Associations:

International Association of Crime Analysts

American Society of Criminology

American Criminal Justice Society

American Sociological Association

RYAN PETERSON

CONSULTANT, MATRIX CONSULTING GROUP

Ryan Peterson is a Consultant with the Matrix Consulting Group, specializing in GIS and data analytics.

He has over 5 years of experience conducting geospatial analysis for public safety agencies.

Experience Highlights

Los Angeles, CA: LAPD Basic Car Area Boundary Study

- Assisted in the recreation the patrol geographic deployment structure from the granular level, resulting in 202 new patrol areas, up from the 168 that existed previously.
- Analyzed patrol resource allocation strategies, recommending improved methods in order to better equalize service levels.

San Francisco, CA: Police Department Staffing Analysis

- Analyst on a comprehensive staffing study of the department.
 - The project was designed to create defensible methodologies for determining the staffing needs of all 600+ assignments in the department based on service needs and other factors. These methodologies were then used to recommend appropriate staffing levels in every position.
 - Developed and designed an interactive analytical tool for SFPD to use in the future to recreate the analysis in its entirety.

Relevant Experience:

| CA | Los Angeles |
|-----|----------------|
| CA | San Francisco |
| FL | Miami Beach |
| FL | Orange County |
| HI | Kauai County |
| IL. | Rockford |
| MD | Harford County |
| MO | Kansas City |
| NC | Raleigh |
| OH | Columbus |
| TX | Fort Worth |
| TX | Travis County |

WA Tacoma WI Oshkosh

Years of Experience: 6

Education:

BS in Geography, University of Oregon

3. Project Approach and Schedule

In this section of our qualifications statement, we provide our approach, task plan, and schedule to conduct the project.

3.1 Project Understanding and Scope of Work

For the past 42 years, the Townships of Westtown and East Goshen operate a joint police department through an inter-local agreement. A third community, Thornbury is provided services by the regional police department through a contract for service. The communities are seeking a third party review of the operations, services, staffing, and management of the regional police department to ensure that it functions efficiently and effectively to the benefit of the communities.

Special focus in this study needs to be paid to several potential issues and alternatives, including:

- How effectively police department personnel are engaged with the community?
- Does the currently staffing model deploy personnel consistent with needs?
- Are there opportunities to utilize different approaches to providing services?
- Do policies and training reflect emerging practices in the rapidly changing police industry?

This study will require not only extensive data collection to document facts pertaining to operations and services, but also extensive input of staff and the community. We have built our task plan around these twin approaches.

This study will provide a basis and a road map for the future.

3.2 Task Plan

The following section provides a task plan provides the firm's approach to the study.

Task 1 Project Kickoff and Interviews

In order to conduct the study of the Westtown and East Goshen Regional Police Department, the project team will first develop an initial understanding of the department and its service environment, as well as seek input on existing service levels and potential issues from department managers and key stakeholders. This task allows for an

opportunity to learn about the unique characteristics, policing programs, and services provided by the department. This process includes the following elements:

- Interviews with the Chief and command staff in order to obtain their views on police service issues and improvement opportunities, as well to confirm the goals and objectives of the study.
- Similarly, interview with the Boards of Supervisors in the two Townships and the Police Commission in order to obtain their views on police service issues and improvement opportunities. Discussion of the Townships' overall financial and service environment needs to be topics to discuss.
- The Township of Thornbury contracts with the Westtown and East Goshen for police services. We will reach out to the Township to understand how the service delivery system works for that community.
- Conduct one-on-one interviews with Regional Police Department personnel in order to develop our understanding of the agency's organization, unique characteristics, service levels, and issues.
- We will also reach out to the Police Association to understand issues from their perspective.
- Augment employee interviews with an anonymous employee survey in order for everyone to provide input to the study at its outset.
- Interview contacts within the department to start the data collection process in that area and identify other key contacts within the organization.

These initial interviews will focus on determining individual attitudes toward current law enforcement services and organizational considerations, including the following topics:

- Adequacy of existing service levels.
- Management systems and internal controls.
- Responsiveness to community priorities and other service needs, as well as relations with community groups and organizations.
- Resource constraints and contributing factors.

The project team will also begin to collect various documents, including departmental goals, vision, and objectives statements, as well as other organizational materials and budgetary documents.

TASK RESULT

Based on the results of these interviews and initial data collection, the project team will finalize the project work plan project deliverable schedule.

Task 2 Descriptive Profile of the Police Department

The project team will document its initial understanding of the department, its service levels, staffing, and service environment in a descriptive profile of the Regional Police Department. The profile will also present workload data, preliminary analysis, organizational charts, salaries and compensation, deployment schedules, and a summary of key characteristics and dynamics of the community.

A primary aim of developing the descriptive is to provide a foundation for subsequent analysis by ensuring the accuracy of our assumptions and understanding of key details.

For each divisions and unit within the department, the descriptive profile will detail:

- Trends in crime and police services in the Townships now and in the immediate pre-Covid19 period.
- Current (filled) and authorized staffing levels by classification. Trends in staffing.
- Key responsibilities and duties for each unit, command staff, and unique role within the department, including all administrative and support units.
- Organizational structures and reporting relationships.
- Deployment structures of field services, including for patrol:
 - Detailed visualization and tables showing the current shift schedule, including personnel assigned to each, start times, and workday rotations.
 - Areas of geographic responsibility.
- For investigative units, total caseloads, a description of case management practices, and case assignment processes.
- For administrative and support functions, workloads and service levels, technology in use, allocation of collateral roles, and division of responsibility between the Townships and the Department.
- How the financial arrangement works between the two Townships as well as the contact services to Thornbury Township.

The draft document will be reviewed with the project team, with corrections and revisions being made thereafter. This meeting will also provide an opportunity to discuss initial

observations and findings, coordinate any remaining data collection needs, and discuss the next steps of the project.

TASK RESULT

A descriptive profile will be created, detailing the staffing, workload levels, and deployment schedules of the department, as well as any key characteristics of the service environment.

Task 3 Receive Community Input on Policing in the Three Communities.

The past three years have shown that the community wants its voice heard directly. This study is a critical component in providing a forum for the consultants to hear feedback from the public and develop constructive strategies around this feedback.

The project team will hold three (3) community meetings – one in each Township. Topics will include:

Legitimacy and Trust:

What does the community expect when calling the department for assistance? Do they expect the officer(s) to be courteous and respectful? Do they feel safe doing so?

Engagement and Communication

Does the community feel that the Regional Police Department is transparent in investigations, including officer-involved shootings? Do sufficient avenues exist for the community to express its concerns?

Community Priorities

What public safety priorities does the community want the department to focus on? Are the issues the Police Department focuses on aligned with the community's priorities?

The focus group meetings could either be in person or virtual, depending preferences for which approach would maximize. The Townships would promote these meetings on its social media platforms and website.

TASK RESULT

The project team will gather community input to better understand their views on Police Department response and alternatives.

Task 4 Analysis of Workload, Staffing, and Deployment

The project team will develop a comprehensive analysis of staffing needs for every function of the Department, as well as strategies achieving the best use of existing resources. While different analytical factors and processes are used to determine staffing needs for each function, the project team will examine strategies for deploying, allocating, and managing the operations of personnel around a number of key considerations:

For every function, the analysis will focus on the ability of staffing levels to achieve targeted service levels and support effective operations management, such as:

- Key workload drivers and processes for administrative and support functions.
- Are spans of control within targeted ranges for individual functions?
- Are controls for overtime usage adequate, and what are the key drivers of overtime by type (e.g., to backfill, staff special events, etc.)?

The following subsections provide examples of how we look at several key functions within the Department.

(1) Patrol Workload, Proactivity, and Staffing

Analysis of community-generated calls for service using computer aided dispatch data is central to this effort. project team will determine current service levels through:

- Analysis of patrol workload, including at the following levels:
 - Calls for service by hour and weekday, month, area, priority level.
 - Response and travel times by priority level and call classification.
 - Total spent handling calls by primary and backup units by time and area.
 - Factors and assumptions for other workload factors, such as report writing.
- Patrol self-initiated activities and community engagement strategies, including:
 - Self-Initiated activities by hour and weekday.
 - Trends in types and frequency in which these activities are generated.
 - Relationship between uncommitted time and officer-generated activity.
- Determine patrol staffing needs, both overall and at the level of each patrol division and shift, based on workloads and targets for proactivity.

- Analyze patrol supervisory staffing needs based on span of control and the impact of the administrative workloads handled by sergeants and ability to be in the field.
- The project team will evaluate the interactions with services related to patrol with investigations, specialized units, and regional assets.

(2) Patrol Shift Schedules and Deployment

The project team will utilize the firm's patrol resource allocation model to determine the most optimal and effective deployment of personnel, including the development of alternative shift configurations. This incorporates:

- Net availability factors, including leave, training, vacation, FMLA, military, sick, and
 other categories that result in employees not being on duty on a particular day.
 This is tied to all staffing calculations and stratified into different functionality
 categories, such as patrol officers.
- Unallocated (proactive) time capabilities: The schedule must ensure that officers
 are optimally deployed in relation to times and days when workload is greatest,
 ensuring that proactive time capabilities are consistently and equitably distributed.
- Current staffing constraints and future needs: Shift schedules must not only
 incorporate current limitations, but also be designed to be scalable and reflect the
 changing service environment, as well as adaptability to future staffing scenarios.
- Overtime usage: Shift schedules and minimum staffing considerations are central
 to the question of overtime usage, as shift schedules guide the probability that
 overtime must be used to backfill needed positions.
- Qualitative factors are also critical to consider in developing new deployment schedules, such as employee quality of life factors, fatigue, and other concerns. These issues drive rates of retention and the ability to recruit quality candidates.

The analysis of shift schedules will examine opportunities to optimize the current configuration as well as the feasibility and effects of implementing alternative schedules.

The following pages provide examples of the firm's approaches to analyzing crime, calls for service, and patrol proactivity/unallocated time:

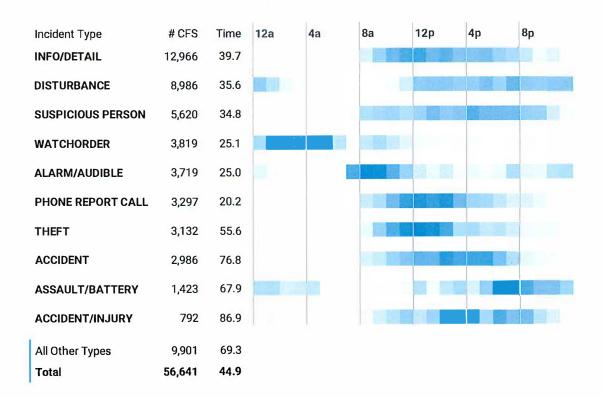
Analysis of Patrol Proactive Capabilities at Specific Times

Analysis of patrol proactivity (or % of uncommitted time) at a detailed level is able to show whether the strategies for deploying resources are able to most efficiently provide resources against workload levels as they vary throughout the day and week:

| Time | # Units | S | M | Т | W | Th | F | Sa | Overall |
|----------|---------|-----|-----|-----|-----|-----|-----|-----|---------|
| 2am-6am | 31.4 | 15% | 59% | 55% | 58% | 57% | 46% | 26% | 45% |
| 6am-10am | 37.0 | 57% | 47% | 46% | 46% | 49% | 47% | 52% | 48% |
| 10am-2pm | 38.9 | 19% | -1% | 3% | 5% | 5% | 1% | 8% | 6% |
| 2pm-6pm | 73.6 | 46% | 38% | 36% | 34% | 33% | 37% | 41% | 43% |
| 6pm-10pm | 52.3 | 15% | 8% | 14% | 10% | 14% | 7% | 17% | 16% |
| 10pm-2am | 53.6 | 8% | 35% | 29% | 37% | 34% | 28% | 9% | 35% |
| Overall | 47.8 | 32% | 33% | 33% | 34% | 34% | 30% | 30% | 32% |

Incident/Crime Occurrence Trends

Analysis of when specific incident types and crimes occur provides insight on whether the right types of resources are deployed at certain times of the day:

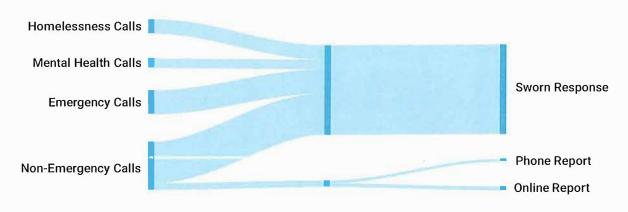


(3) Alternative Response

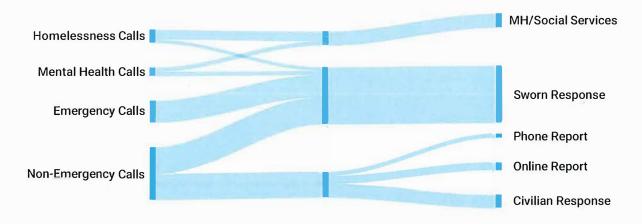
Over time, and particularly over the past decade, more and more has been asked of law enforcement personnel. They have been asked to function as social services staff in responding to issues of homelessness, intervene in situations involving persons experiencing mental health crisis, and serve numerous other roles beyond what was expected in the past. At the same time, service level expectations have not diminished. Perhaps more than ever, law enforcement personnel have been asked to respond to minor, non-emergency calls such as non-injury accidents, and calls that simply do not need to be law enforcement matters.

The following charts provide a visual illustration of the framework for call handling before and after implementing call diversion for certain types of calls:

Before Implementing Call Diversion Approaches



After Implementing Call Diversion Approaches



(4) Investigations

The analysis of investigations workload and staffing needs incorporates input received from the interviews conducted with supervisors and line level detectives, comprehensive collection of data to examine caseloads and associated workloads, as well as a review of participation in specialized regional task forces. Through this process, the project team will develop an analysis of staffing needs for all investigative functions, including:

- Case assignment and screening.
- Management of versus inactive cases.
- Workloads by detective in each investigative unit.
- Coordination with patrol and records.
- Average time from initial report, assignment of the case, and start of work.
- Solvability factors and work priority management.
- Call outs, associated overtime, and use of night time detectives.
- Opportunities for civilianization, for example in forensics and case support.
- Staffing needs at alternative levels of financial commitment.

(5) Other Functional Areas and Organizational Structure

Examples of other functions in the Department that would be evaluated include:

In **professional standards** / **internal affairs**, evaluation of the transparency of the process, how the investigations of complaints are expedited, the consistency of the decision-making process (e.g., use of disciplinary matrix).

In **records and support services**, the analysis will focus on hours of coverage, scheduling, and technology. Specific questions include the hours of service and access by the public.

In **recruitment and training**, how does the WOPD identify strong candidates to reflect not only technical abilities but also ethical and engagement needs with the community? How does training in the academy and annual in-service training reinforce this?

In **property and evidence**, are processes consistent with best practices (e.g., managing the chain of custody, audits, purging, etc.), are the facilities and access to them secure?

The staffing analysis for each of these functions needs thoroughly to evaluate alternative service delivery methods based on objective standards. Remaining opportunities for civilianization are part of this assessment.

TASK RESULT

The project team will develop an interim deliverable report that provides a comprehensive analysis of the workload and staffing needs of each unit.

Task 5 Review Departmental Organization and Management

The project team would evaluate departmental organizational structure and management systems with special emphasis on the elements described below.

- The Department's organization would be evaluated in terms of:
 - Gaps and duplication in responsibility
 - Rank structure
 - Spans of control
 - Functional alignments
 - Opportunities to civilianize administrative functions or their supervision.
- The Department's management would be evaluated in terms of:
 - Policies and procedures
 - Strategic planning and direction
 - Performance measurement and management
 - Community engagement
 - Personnel management, including training, recruitment and retention.
 - Availability and use of technology.

In addition to these organizational considerations, are services and functionality considered from a shared service perspective wither internally (i.e., within the Township) or externally (i.e., other police departments in the region).

TASK RESULT

The analysis of the Department's organizational structure and management systems would be developed and reviewed.

Task 6 Development of the Draft and Final Reports

Following the staffing and organizational analysis, the project team will develop the draft final report. The report includes a comprehensive analysis of all items in the scope of work, along with timelines, impacts, and targets for implementing changes. As the final

report will be a long range and living document. It will be important to make this document a plan for the future including specific commitments, a schedule, and projected impacts. It will be comprised of the following elements:

- An executive summary, which includes an overview of the process used to conduct the study, key results, and a comprehensive list of all recommendations made in the report. The executive summary will also contain the implementation.
- Analysis of current staffing resources, deployment and operations for all police department functions. This analysis will include an assessment of alternatives for response, areas to shift or eliminate responsibilities.
- Evaluation of management systems to be utilized by the Department to ensure that strategic priorities are being met and that the Department's internal management systems are sound.

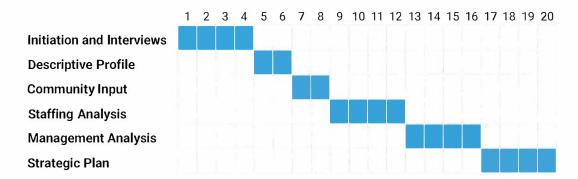
Following completion of the draft final report, the document will be reviewed internally with the Regional Police Department management team and factual revisions will be made thereafter. Upon finalization of the report, the project team will be available to present the results of the study to the two Boards of Supervisors – either virtually or in person, depending on health guidelines and preferences.

TASK RESULT

The project team will complete a draft strategic plan. After revisions have been made, we will be available as to present it to the Police Department, Townships' Boards.

3.3 Project Schedule

The schedule to complete the study would be 20 weeks. This schedule is shown below:



4. Project Cost

The following chart provides a breakdown of project staff hours by team member, as well as the related costs for each task area for the Regional Police Department Evaluation. As shown, we commit to conduct this project for an all-inclusive price of \$65,100.

| | | VP / Sr | | | |
|------------------------------|----------------|----------|------------|-------|-----------|
| | Project | Mgr/ | | Total | Total Fee |
| Task | Manager | Manager | Consultant | Hours | rotar Fee |
| 1. Initiation and Interviews | 8 | 24 | 24 | 56 | \$10,400 |
| 2. Profile | 4 | 20 | 16 | 40 | \$7,400 |
| 3. Community Input | 4 | 20 | 0 | 24 | \$5,000 |
| 4. Staffing Analysis | 8 | 32 | 40 | 80 | \$14,400 |
| 5. Management Analysis | 8 | 56 | 16 | 80 | \$15,600 |
| 6. Draft / Final Report | 8 | 16 | 16 | 40 | \$7,600 |
| Total Hours | 40 | 168 | 112 | 320 | |
| Hourly Rate | \$250 | \$200 | \$150 | | |
| Total Professional Fees | \$10,000 | \$33,600 | \$16,800 | | \$60,400 |
| Travel Expenses | | | | | \$4,700 |
| Total Project Cost | | | | | \$65,100 |

Our usual practice is to invoice our clients monthly for time and materials up to the total project amount. We are also amenable to invoicing on a deliverable basis.

AGREEMENT TO PROVIDE PROFESSIONAL CONSULTING SERVICES TO THE TOWNSHIPS OF WESTTOWN AND EAST GOSHEN, PENNSYLVANIA

Matrix Consulting Group

THIS AGREEMENT, entered into this day of and effective immediately by and between Matrix Consulting Group (hereinafter called the "CONSULTANT" and the Townships of Westtown and East Goshen (hereinafter called "TOWNSHIPS"), WITNESSETH THAT,

WHEREAS, TOWNSHIPS desire to engage the CONSULTANT to Evaluate and Analyze Police and Law Enforcement Human Capital Matters.

NOW, THEREFORE, the parties hereto mutually agree as follows:

- (1) Employment of Consultant. TOWNSHIPS agree to engage the CONSULTANT and the CONSULTANT hereby agrees to perform the services described in TOWNSHIPS Request for Qualifications dated March 14, 2023, and incorporated into this Agreement as Attachment A and CONSULTANT'S Proposal dated June 16, 2023, and incorporated into this Agreement as Attachment B.
- (2) **Time of Performance**. All services to be performed hereunder by the CONSULTANT shall be completed within one hundred and fifty (150) days of the project start date unless this Agreement is extended or terminated earlier as provided for herein.
- (3) **Compensation**. The TOWNSHIPS agree to pay the CONSULTANT a sum not to exceed sixty-five thousand and one hundred dollars (\$65,100). CONSULTANT agrees to complete the project and all services provided herein for said sum.
- (4) **Method of Payment**. The CONSULTANT shall bill monthly for hours completed to date as described in CONSULTANT'S Price Proposal. Total payments shall not exceed the amount shown in (3), Compensation, above. TOWNSHIPS shall pay invoices within thirty (30) days of receipt.
- (5) Changes. TOWNSHIPS may, from time to time require changes in the scope of services of the CONSULTANT to be performed hereunder. Such changes, which are mutually agreed upon by and between TOWNSHIPS and the CONSULTANT, shall be incorporated in a written amendment to this Agreement that is singed by both parties.

- (6) Services and Materials to be Furnished by TOWNSHIPS. TOWNSHIPS shall furnish the CONSULTANT with all available necessary, non-confidential information, data, and material pertinent to the execution of this Agreement. TOWNSHIPS shall cooperate with the CONSULTANT in carrying out the work herein and shall provide adequate staff for liaison with the CONSULTANT.
- (7) **Termination of Agreement.** If, for any cause, the CONSULTANT shall fail to fulfill in timely and proper manner his obligation under this agreement, TOWNSHIPS shall thereupon have the right to terminate this Agreement by giving written notice to the CONSULTANT of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination.
- (8) **Records and Inspections.** CONSULTANT shall maintain full and accurate records with respect to all matters covered under this Agreement for a period of one (1) year after the completion of the project. TOWNSHIPS shall have free access at all proper times to such records, and the right to examine and audit the same and to make transcripts there from, and to inspect all program data, documents, proceedings, and activities.
- (9) **Completeness of Contract.** This Agreement to Provide Professional Consulting Services to TOWNSHIPS contains all the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this contract or any part thereof shall have any validity or bind any of the parties hereto.
- (10) **Insurance.** Consultant agrees to maintain insurance during the term of this Agreement: for comprehensive general liability in the amount of \$2,000,000 per occurrence and \$4,000,000 in aggregate; automobile liability insurance in the amount of \$1,000,000; workers' compensation insurance in the amount of \$1,000,000 and professional liability in the amount of \$1,000,000 per occurrence and \$3,000,000 in aggregate. CONSULTANT shall provide TOWNSHIPS with an insurance certificate which names the TOWNSHIPS as additionally insured under the foregoing coverages.
- (11) **Assignability.** The parties hereby agree that Consultant may not assign, convey, or transfer its interest, rights and duties in this Agreement without the prior written consent of TOWNSHIPS.
- (12) **Notices.** Any notices, bills, invoices, or reports required by this Agreement shall be sufficient if sent by the parties by private courier (e.g., FedEx, UPS, etc.) or in the United States mail, postage paid to the addresses noted below:

Name Title Westtown Township Name Title East Goshen Township Richard P. Brady, President Matrix Consulting Group

Address Westtown, PA Address East Goshen, PA 1650 S Amphlett Blvd., #213 San Mateo, CA 94402

IN WITNESS WHEREOF, TOWNSHIPS and the CONSULTANT have executed this agreement as of the date first written above.

WESTTOWN TOWNSHIP, PENNSYLVANIA

| Ву: |
|------------------------------------|
| Date: |
| EAST GOSHEN TOWNSHIP, PENNSYLVANIA |
| By: |
| Date: |
| MATRIX CONSULTING GROUP |
| Ву: |
| Richard P. Brady, President |
| Date: |

610-692-7171 www.eastgoshen.org

BOARD OF SUPERVISORS

EAST GOSHEN TOWNSHIP

CHESTER COUNTY 1580 PAOLI PIKE, WEST CHESTER, PA 19380-6199

Date: July 27, 2023

To: Board of Supervisors

From: Mark Miller

RE: Dump Truck Replacement

We are scheduled to replace a 2011 dump truck in 2024. I would like the Board's approval to place the order now since delivery is anywhere from 18 to 24 months. I reached out to two vendors for pricing, and below are their costs for the completed unit:

- Hunter Peterbilt \$166,242.00 (COSTARS)
- Kenworth \$168,000.00 (Sourcewell)
 - Does not meet specs

Intercon Truck Equipment will supply the following equipment for \$98,542.00:

- Steel dump body
- Monroe snow plow & hitch
- Warren stainless steel salt spreader
- All hydraulics and lighting
- 30-ton pintle hook braking controls recommend that the purchase be awarded to Hunter Peterbilt and Intercon Truck Equipment for a total of \$264,784.00.

MEMO

Date: July 27, 2023

From: Derek Davis, Township Manager

To: Board of Supervisors

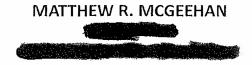
Re: Conservancy Board Appointment

We have had an open position on the Conservancy Board (CB) for quite some time. I received an inquiry from Matthew McGeehan, an East Goshen resident, about the position in the spring. Matt has attended a Conservancy Board meeting at this point and has interacted with them.

His resume is attached and Chair of the Conservancy Board, Sandra Snyder, has made it clear to me the CB is supportive of this appointment.

The term for the vacant position ends this year. He will have to be reappointment at the reorganizational meeting in January for a new term.

DRAFT MOTION: Mr. Chairman, I move we appointment resident Matthew McGeehan to the East Goshen Conservancy Board for the term ending in December of 2023.



EMPLOYMENT

Director of Education Technology Achievement House Cyber Charter School January 2021 - Present

- Creates curriculum for students in Computer Science, Technology, and Cyber Security
- Leads professional development sessions for both administrative faculty as well as teaching staff
- Designs lessons for both faculty and students focused on project based learning
- Informs students and colleagues about the latest technology developments and project management methodologies available

Computer Science Professor Delaware County Community College June 2017 – Present

- Designs curriculum for undergraduate courses in Programming, Networking, and Cyber Security
- Conducts undergraduate lectures for students at various stages in their education
- Provides students with guidance and direct supervision in laboratory work and course work
- Teaches students and colleagues about the latest technology developments and project management methodologies available

Senior Web and App Developer Boiron USA and Canada June 2018 – December 2020

- Creates and manages websites ranging from educational to ecommerce for both Boiron U.S. and Canada
- Administers Boiron's Google Analytics, Google Ad Words, Facebook Analytics, Apple Developer Analytics, and Google Play Console Analytics to effectively market websites and applications
- Developed and supports a cross-platform mobile application, Boiron Medicine Finder, available on iOS and Android
- Codes and manages Boiron's Store Finder application and the supporting database

Associate Application Developer

QVC

January 2018 - June 2018

- Interfaced with various teams including Application Development, QA, Infrastructure, and Production Readiness
- Applied knowledge of the latest trends in the DevOps industry and implements DevOps practices
- Wrote applications and services utilizing the Spring Framework, Rest APIs, and various continuous deployment tools such as Jenkins and Mountebank
- Collaborated with DevOps team using the Agile methodology, Jira for project management, and Confluence for documentation

Computer Science Teacher

Padua Academy

August 2013 - December 2017

- Taught courses in Web Design, Video Game Design, ad Mobile Application Development
- Collaborated with students to make web applications, websites, games, and software
- Structured lessons into unit plans to ensure continuity of development objectives

Cyber Patriot Coach

Padua Academy

August 2016 – December 2017

- Inspired students towards careers in cybersecurity, technology, engineering, and mathematics disciplines
- Provided experiences for students to manage networks, virtual images, and find cybersecurity vulnerabilities
- Equipped students to better protect themselves on the Internet

EDUCATION

Wilmington, DE

Wilmington University

September 2016 - December 2017

- M.S. in Information Assurance & Cybersecurity, December 2017. GPA: 3.61
- Graduate Coursework: Penetration Testing; Software Foundations; Networking; IT Policy and Strategy; Web and Data Security; Database Analysis, Modeling, and Design; Computational Theory

Philadelphia, PA

Temple University

September 2009 - May 2013

- B.S. in Secondary Education with Teaching Certifications in Math and English, January 2014. GPA: 3.5
- Undergraduate Coursework: Instructional Technology in Education; Classroom and Conflict Management Teaching Oral and Written Communication; Foundation of Language Teaching

TECHNICAL EXPERIENCE

Projects

- **Boiron Medicine Finder** (June 2018 Present). iOS and Android mobile application written in Angular JavaScript that allows consumers to find a Boiron medicine based upon their symptoms.
- **Boiron Store Finder Application** (June 2018 Present). Geographic mapping application that allows customers to find the nearest retailer to purchase Boiron products from based on product query and their current zip code.
- Integrated Lifecycle Self-Service Portal (January 2018 Present). Self-Service Portal for Developers and Architects to automate the creation of JVMs and Git Repositories.
- Oscillo.com | Arnicare.com | Hcped.boiron.cloud (June 2018 Present). Product and educational websites for BoironUSA created using PHP, MySQL, and various content management systems.
- Fridgi (2016 Present). Smart Refrigerator software utilizing Raspberry Pi, sensors, Databases, and the ability to share data about what resides in a user's fridge.
- **Commercial Websites** (2014 Present). Websites projects created for small and medium size business clients with a focus on elegant and responsive design.

LANGUAGES, FRAMEWORKS, AND TECHNOLOGIES

- Java; Rest APIs; Spring Framework; Spring Web; Spring Boot; Spring Integration; Angular; C++; Objective C; PHP; SQL; JavaScript; Node.js; HTML; CSS; Swift; Python
- Continuous Deployments: Jenkins; Mountebank
- Jira; Confluence; Sourcetree; Git; Atom; Github; Unity; Visual Studio; Various SQL Servers; Eclipse; XCode; MonoDevelop; NetBeans; VMware Fusion