

**AGENDA**  
**EAST GOSHEN TOWNSHIP**  
**BOARD OF SUPERVISORS**  
**1580 Paoli Pike, 2<sup>nd</sup> Floor**  
Tuesday, December 2, 2025  
7:00 PM

To Join Zoom Meeting:

**Link:** Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/vrEo-grjR1KPIurhtzUpAg>

**During this *hybrid* BOS meeting, public comment will be handled as follows:**

- The Zoom public is asked to remain muted during the meeting when the Board is talking.
- If you do not wish to be seen on the Board Room TVs or the YouTube Recording, your camera must be turned off via Zoom.
- In-person public participants will be given the *first* opportunity to comment and ask questions on each agenda item that requires a Board vote.
- The Zoom public participants will be given the *second* opportunity to comment and ask questions on each agenda item that requires a Board vote.

➤ Zoom participants wishing to comment must raise their hand icon, state their name, and must speak one at a time.

1. Call to Order (7:00 PM)
2. Pledge of Allegiance
3. Moment of Silence  
Announce that this meeting is being recorded via Zoom. A recording will be uploaded later to the Township's YouTube channel for viewing.
4. Chairman's Report – None
5. Public Comment (7:05 PM to 7:15 PM)
6. Emergency Services Reports
  - a. WEGO – None
  - b. Goshen Fire Co – None
  - c. Malvern Fire Co – None
  - d. Good Fellowship – None
7. Public Hearings – None
8. Financial Report – None
9. Approval of Minutes and Treasurer's Report
  - a. Minutes – None
  - b. Treasurer's Report – None
10. Old Business - None
11. New Business
  - a. Discussion and possible approval of Resolution 2025-11, authorizing the Westtown-East Goshen Police Commission to enter into an Employment Agreement with new Police Chief David Leahy. (7:15 PM to 7:25 PM)
  - b. Discussion and possible approval of Resolution 2025-12, authorizing the Westtown-East Goshen Police Commission to enter into a collective bargaining agreement with the Westtown-East Goshen Police Association for a three-year term. (7:25 PM to 7:35 PM)
  - c. Discussion and possible approval of bid recommendations for Signs, Posts, and Tri-Axle Dump Truck Rental. (7:35 PM to 7:45 PM)

- d. Discussion and possible approval for District Court Rooftop HVAC Replacement.  
(7:45 Pm to 7:55 PM)
- 12. Standing Issues/Projects (7:55 PM to 8:00 PM)
- 13. Any Other Matter (8:00 PM to 8:05 PM)
- 14. Public Comment (8:05 PM to 8:15 PM)
- 15. Liaison Reports
- 16. Correspondence, Reports of Interest.
- 17. Adjournment (8:15 PM)

**EAST GOSHEN TOWNSHIP  
CHESTER COUNTY, PENNSYLVANIA**

**RESOLUTION NO. 2025-11**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF EAST  
GOSHEN TOWNSHIP, CHESTER COUNTY, PENNSYLVANIA,  
AUTHORIZING THE WESTTOWN-EAST GOSHEN REGIONAL  
POLICE COMMISSION TO NEGOTIATE AND ENTER INTO A POLICE  
CHIEF EMPLOYMENT AGREEMENT**

**WHEREAS**, pursuant to Section 1902 of the Second Class Township Code, it is the desire of East Goshen Township, Westtown Township, the Westtown-East Goshen Police Commission (acting independently and on behalf of East Goshen Township and Westtown Township) to enter into a Police Chief Employment Agreement for the purpose of mutual aid and protection of life and property in the event of a situation which exceeds the equipment and personnel requirements of each individual municipality or police department; and,

**WHEREAS**, East Goshen Township and Westtown Township have also entered into the Westtown East Goshen Police Agreement dated December 7, 2020 (the “WEGO Police Agreement”) establishing the Westtown-East Goshen Regional Police Department as an unincorporated association providing police protection to East Goshen Township and Westtown Township; and

**WHEREAS**, the WEGO Police Agreement created the Westtown-East Goshen Regional Police Commission as a legally independent unincorporated and nonprofit association to be the governing body of the Westtown-East Goshen Regional Police Department.

**NOW THEREFORE BE IT RESOLVED**, that the East Goshen Township Board of Supervisors authorizes the Westtown-East Goshen Regional Police Commission to take the necessary steps to approve a Police Chief Employment Agreement and carry out the provisions of the Agreement in compliance with the purposes and intent of the Agreement.

**BE IT FURTHER RESOLVED**, that the East Goshen Township Board of Supervisors authorizes the Westtown-East Goshen Regional Police Commission to enter into a Police Chief Employment Agreement in conjunction with Westtown Township and to appoint Police Chief David Leahy as the Police Chief of the Westtown-East Goshen Police Department at the salary of 191,985.27.

**RESOLVED AND ENACTED** this 2nd day of December, 2025.

**BOARD OF SUPERVISORS  
EAST GOSHEN TOWNSHIP**

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**Peter Hicks, Chair**

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**Michele Truitt, Vice Chair**

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**Cody Bright, Member**

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**Barbara Emery, Member**

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**John Hertzog, Member**

**ATTEST:**

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**Derek J. Davis, Secretary**

**EAST GOSHEN TOWNSHIP  
CHESTER COUNTY, PENNSYLVANIA**

**RESOLUTION NO. 2025-12**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF EAST  
GOSHEN TOWNSHIP, CHESTER COUNTY, PENNSYLVANIA,  
AUTHORIZING THE WESTTOWN-EAST GOSHEN REGIONAL  
POLICE COMMISSION TO NEGOTIATE AND ENTER INTO A  
COLLECTIVE BARGAINING AGREEMENT WITH THE WESTTOWN-  
EAST GOSHEN POLICE ASSOCIATION**

**WHEREAS**, the Westtown-East Goshen (WEGO) Police Agreement created the Westtown-East Goshen Regional Police Commission as a legally independent unincorporated and nonprofit association to be the governing body of the Westtown-East Goshen Regional Police Department; and,

**WHEREAS**, East Goshen Township and Westtown Township have entered into the Westtown East Goshen Police Agreement dated December 7, 2020 (the “WEGO Police Agreement”) re-establishing the Westtown-East Goshen Regional Police Department as an unincorporated association providing police protection to East Goshen Township and Westtown Township; and,

**WHEREAS**, pursuant to Article V Section C (3) of the WEGO Police Agreement, the Westtown-East Goshen Regional Police Commission has the enumerated authority to enter into collective bargaining agreements with the approval of both Boards of Supervisors of Westtown and East Goshen Townships; and,

**WHEREAS**, the Westtown-East Goshen Police Association is the recognized entity representing all sworn, non-command level officers in collective bargaining negotiations and agreements with the Westtown-East Goshen Regional Police Department.

**NOW THEREFORE BE IT RESOLVED**, that the East Goshen Township Board of Supervisors authorizes the Westtown-East Goshen Regional Police Commission to take the necessary steps to approve the agreed upon terms of the Collective Bargaining Agreement (CBA) with the Westtown-East Goshen Police Association.

**BE IT FURTHER RESOLVED**, that the East Goshen Township Board of Supervisors authorizes the Westtown-East Goshen Regional Police Commission to sign the Memorandum of Understanding outlining the agreed upon terms.

**RESOLVED AND ENACTED** this 2nd day of December, 2025.

**BOARD OF SUPERVISORS  
EAST GOSHEN TOWNSHIP**

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**Peter Hicks, Chair**

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**Michele Truitt, Vice Chair**

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**Cody Bright, Member**

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**Barbara Emery, Member**

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**John Hertzog, Member**

**ATTEST:**

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**Derek J. Davis, Secretary**

## **Memorandum of Understanding**

This Memorandum of Understanding (“MOU”) fully sets out the new police contract terms agreed to by the Westtown East Goshen Regional Police Commission (the “Commission”) and the Westtown East Goshen Police Association (the “Association”) collectively the Parties (the “Parties”) for contract years 2026, 2027, and 2028 as follows:

### **1. Term**

Three (3) years from 1/1/2026 through 12/31/2028.

### **2. Credit for Prior Law Enforcement Service**

Effective 1/1/2026, any officer appointed to or hired as a full-time officer with prior service as a police officer will be given credit for their service when determining their starting salary. However, time served at a previous police employer shall solely apply to credit for determining starting salary and will not apply to increases in any other benefits including vacation time, the longevity schedule, and officer seniority. Credit for prior years of law enforcement service shall equate to a (1) one year credit in salary on the WEGO salary scale for (1) one year of prior law enforcement service, that shall not exceed (3) years of credit for previous service.

Effective 1/1/2026, any officer previously appointed to or hired as a full-time officer with prior service as a police officer that is still in the ‘step up process’ will be given the same credit for their prior years of law enforcement service when determining their position in the current salary scale, but the previous time served shall only apply to a salary adjustment and will not apply to increases in any other benefits including vacation time, the longevity schedule, and officer seniority.

### **3. Wages**

Wages shall be increased as follows:

2026 – 5.0%

2027 – 4.25%

2028 – 4.25%

### **4. Bonus for Accreditation Status**

Each year that the Department holds the status of an “Accredited Agency,” officers shall receive a \$500 bonus, as a way to align the agency toward shared performance goals and reinforce commitment to accreditation standards. The bonus shall be payable annually in January, beginning in January of 2026, for the year prior.

**5. 457(k) Contribution**

Beginning January 1, 2026, the employer shall deposit into the 457 account established for each officer an amount equal to one and one half percent (1.5%) of the total compensation, with the exception of longevity, sold days, on-call and third party disability pay received by the officer, which amounts shall be deposited bi-weekly as the officers are paid.

**6. Act 49 Study**

The parties agree to conduct an Act 49 of 2024 study to analyze the cost of allowing officers to purchase 5 years of pension service credit for prior full-time police or part-time police service at their current or other agency. The study will be completed by 12/31/2027. The study cost will be split evenly by WEGO and the Association up to a total of \$5,000 for the study (\$2,500/each party).

**7. Longevity Cap Increase**

The Cap on longevity will increase from \$8,275 to \$11,000 effective 1/1/2026

**8. Leave Changes**

- a. The cap on the unused sick time bank shall be increased from 30 days (240 hours) to 60 days (480 hours) on 1/1/2026.
- b. The annual allotment of personal time shall increase from 32 hours to 36 hours as of 1/1/2026.
- c. Bereavement Leave sections of the Consolidated Contract and 12-hours Shift MOU shall be amended to “days” rather than “hours” regardless of the officer’s schedule (e.g. 12-hour or 8-hour shifts).

**9. Insurance Coverage “Kitty”**

Any officer, regardless of their choice for coverage or to forgo coverage under the department’s dental coverage plan, shall receive \$1,000 into a “kitty”, in addition to any amount received from the department as a result of forgoing the department’s dental coverage plan, or any premiums that do not exceed \$2,000.00. All funds within each officer’s “kitty” shall be available to the officer and/or dependents for any medical expense.

#### **10. Employee Healthcare Premium Contribution**

Employee healthcare premium contributions shall increase to the following fixed amounts, based off 2% of the 2025 premium  $((2025 \text{ premium} \times 0.02) / 26 = \text{payroll deduction})$ , and shall not increase during the term of the contract through December 31, 2028.

Single	\$12.54 per pay period
Family	\$29.62 per pay period
Couple	\$26.87 per pay period
Parent/Child	\$12.38 per pay period

#### **11. On-Call Status Pay Change**

“Off-Duty Court On-Call Status” compensation shall be increased from \$25 for every day an officer is placed on “Off-Duty Court On-Call Status” to \$50.

#### **12. Officer in Charge Pay**

The allowance for shift officer in charge shall be converted to an hourly rate and increase the hourly rate from \$1.25 (e.g., \$15 per 12-hours shift) to \$3.00 (e.g., \$36 per 12-hours shift) for each hour worked as shift officer in charge.

#### **13. Consolidated Contract**

Counsel for both parties will work expeditiously to draft an agreed upon consolidated contract consolidating this contract agreement and all previous contract agreements and awards into one consolidated contract. If the parties do not achieve an agreed upon consolidated contract that is signed by both parties by March 31, 2026 either party can request a neutral arbitrator list from AAA so that an arbitrator can be appointed with the authority to resolve any consolidated contract disputes. The arbitrator shall solely have the authority to resolve consolidation language disputes and not to increase or decrease benefits.

Both parties agree to split the cost of any neutral arbitrator appointed in accordance with Act 111, should an arbitration on the consolidated contract be necessary. Each party shall pay the cost of their own representing attorneys.

#### 14. Manning/Shift Schedule

Minimum staffing will follow the schedule below, and any increase needed above this minimum at any given time or day shall be at the sole discretion of the Chief of Police or designee thereof. The minimum staffing set forth shall only be applicable to police services in East Goshen and Westtown Townships and does not account for any potential participating municipalities in the future:

	Night Shift						Day Shift														Night Shift					
	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11		
	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	P	P	P	P	P	P	P	P		
	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		
M	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3		
T	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3		
W	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3		
Th	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3		
F	3	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Sa	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Su	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3		

#### 15. Elimination, Reorganization or Merger

Article 57 (No Furlough Provision) of the 2013-2018 Consolidated Contract shall be extended for the term of the contract.

The above contractual terms which go into effect on 1/1/2026 are agreed by the parties as documented by the below signatures.

\_\_\_\_\_  
Westtown-East Goshen Regional Police Commission

\_\_\_\_\_  
date

\_\_\_\_\_  
Westtown-East Goshen Regional Police Commission

\_\_\_\_\_  
date

\_\_\_\_\_  
Westtown-East Goshen Police Association

\_\_\_\_\_  
date

\_\_\_\_\_  
Westtown-East Goshen Police Association

\_\_\_\_\_  
date

**BOARD OF SUPERVISORS**  
EAST GOSHEN TOWNSHIP  
CHESTER COUNTY  
1580 PAOLI PIKE, WEST CHESTER, PA 19380-6199

Date: November 24, 2025

To: Board of Supervisors

From: Mark Miller

RE: Request for Approval of Bid Winners for 2026 Contracts

On November 24, 2025, bids were opened for Signs & Posts and Tri-Axle Dump Truck Rental.

The results of those two bids are listed below and our recommendations for bid awards are starred and highlighted in yellow.

<u>Signs and Posts</u>		
*H.A. Weigand	Total	\$17,159.00
<u>Tri-Axle Dump Truck Rental</u>		
*DiStefano Landscape Services	Cost per hour	\$120.00
Joseph J Danielle	Cost per hour	\$120.00

We have attached the contracts for the winners. Please indicate your acceptance of our bid recommendations by signing and returning the executed contracts to Mark Miller as soon as possible.

**BOARD OF SUPERVISORS**  
EAST GOSHEN TOWNSHIP  
CHESTER COUNTY  
1580 PAOLI PIKE, WEST CHESTER, PA 19380-6199

Date: November 20, 2025

To: Board of Supervisors

From: Mark Miller, Director of Public Works

RE: Bid Award Recommendation for District Court Rooftop HVAC Replacement

Over the summer we continued to have problems with the District Court's rooftop air conditioning units. Our contractor recommended that we look into replacing the system because, at 38 years old, the units are outdated, and parts are very difficult to locate.

I asked Pennoni to inspect the units and they highly recommended that they be replaced. I asked them to prepare bid documents which were opened on November 13, 2025. Attached are the bid results.

We recommend the contract be awarded to Hirschberg Mechanical in the amount of \$205,900.00



November 14, 2025

EGOST00034

Attn: Derek Davis, Township Manager  
East Goshen Township  
1580 Paoli Pike  
West Chester, PA 19380

RE: District Court RTU Replacement  
Bid Tabulation and Award Recommendation

Dear Derek:

Attached herewith is a tabulation of the bids received on Thursday, November 13, 2025 at 10:00 a.m. for the referenced contract. The bid results are as follows:

Contractor	Total Base Bid
Hirschberg Mechanical	\$ 205,900.00
Clipper Pipe & Services Inc.	\$ 219,000.00
Gaudelli Bros., Inc.	\$ 247,200.00
LG Construction Inc.	\$ 286,809.00
LGB Mechanical, Inc.	\$ 359,000.00

We have enclosed a copy of the bid tabulations for your records. The lowest qualified bidder was Hirschberg Mechanical of Fort Washington, PA with a total based bid of \$205,900.00.

Hirschberg Mechanical have provided references, a history of completed work, and an inventory of equipment and we have reviewed this information. Based upon this information, we recommend that this project be awarded to Hirschberg Material with a total base bid amount of \$205,900.00, contingent upon their execution of the contract and supply of the required bonds and insurance. Note, we have worked with low bidder in the past and found their work to be satisfactory.

Should you have any further questions or comments, please contact the undersigned.

Sincerely,

PENNONI ASSOCIATES INC.

A handwritten signature in blue ink, appearing to read "N. Cline", is written over a light blue horizontal line.

Nathan M. Cline, PE  
Township Engineer

EGOST00034

East Goshen Township  
 Tabulation of Bids Received Until 10:00 A.M.  
 Prevailing time on November 13, 2025

District Court RTU Replacement

Hirschberg Mechanical  
 P.O. Box 638  
 Fort Washington, PA 19034  
 Contact: Wes Collier  
 (215) 793-0575

Clipper Pipe & Service Inc.  
 P.O. Box 297  
 Chester, PA 19016  
 Contact: Kim Base  
 (610) 872-9057

Gaudelli Bros., Inc.  
 700 Orange Street  
 Millville, NJ 08332  
 Contact: Phillip Tarlton  
 (856) 825-0636

LG Construction Inc.  
 636 Broad Street, Suite 107  
 Perryville, MD 21903  
 Contact: Micael Georg  
 (443) 906-5006

LGB Mechanical, Inc.  
 555 North Route 73  
 West Berlin, NJ 08091  
 Contact: Luke Bee  
 (856) 719-1400

ITEM NO.	APPROXIMATE QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
BASE BID													
1	1	LS	Mobilization	\$5,000.00	\$5,000.00	\$7,000.00	\$7,000.00	\$5,000.00	\$5,000.00	\$8,633.00	\$8,633.00	\$12,000.00	\$12,000.00
2	1	LS	Demolition and Removal	\$5,000.00	\$5,000.00	\$15,000.00	\$15,000.00	\$10,000.00	\$10,000.00	\$10,017.00	\$10,017.00	\$20,000.00	\$20,000.00
3	1	LS	Furnish and Install Rooftop Unit RTU-1 (10-TR)	\$42,000.00	\$42,000.00	\$39,000.00	\$39,000.00	\$40,000.00	\$40,000.00	\$29,235.00	\$29,235.00	\$54,000.00	\$54,000.00
4	1	LS	Furnish and Install Rooftop RTU-2 (7.5-TR)	\$42,000.00	\$42,000.00	\$39,000.00	\$39,000.00	\$40,000.00	\$40,000.00	\$27,825.00	\$27,825.00	\$39,000.00	\$39,000.00
5	1	LS	Furnish and Install Rooftop RTU-3	\$42,000.00	\$42,000.00	\$25,000.00	\$25,000.00	\$40,000.00	\$40,000.00	\$37,049.00	\$37,049.00	\$26,000.00	\$26,000.00
6	1	LS	Furnish and Install VAV Boxes VAV-1 through VAV-3	\$10,000.00	\$10,000.00	\$7,000.00	\$7,000.00	\$20,000.00	\$20,000.00	\$22,073.00	\$22,073.00	\$15,000.00	\$15,000.00
7	1	LS	Furnish and Install Piping; Modify Existing Equipment Curb and Existing Ductwork Main as Required	\$15,000.00	\$15,000.00	\$11,500.00	\$11,500.00	\$20,000.00	\$20,000.00	\$14,969.00	\$14,969.00	\$90,000.00	\$90,000.00
8	1	LS	Integrate RTU Integral Control	\$15,000.00	\$15,000.00	\$27,000.00	\$27,000.00	\$31,000.00	\$31,000.00	\$53,192.00	\$53,192.00	\$52,000.00	\$52,000.00
9	1	LS	Furnish and Install Electrical Wiring and Grounding	\$20,000.00	\$20,000.00	\$41,000.00	\$41,000.00	\$35,200.00	\$35,200.00	\$56,851.00	\$56,851.00	\$45,000.00	\$45,000.00
10	1	LS	Testing and Balancing	\$5,000.00	\$5,000.00	\$4,500.00	\$4,500.00	\$4,000.00	\$4,000.00	\$4,305.00	\$4,305.00	\$4,000.00	\$4,000.00
11	1	LS	As-Built Documentation; O&M Manual; Close-out	\$4,900.00	\$4,900.00	\$3,000.00	\$3,000.00	\$2,000.00	\$2,000.00	\$2,460.00	\$2,460.00	\$2,000.00	\$2,000.00
TOTAL BID AMOUNT (Items 1 through 11)					\$205,900.00		\$219,000.00		\$247,200.00		\$286,809.00		\$359,000.00
Bid Security				10% Bid Bond		10% Bid Bond		10% Bid Bond		10% Bid Bond		10% Bid Bond	



Nathan M. Cline, PE PENNA. REG. NO. 073807

We Declare this to be a true Tabulation of Bids received on  
 November 13, 2025 by the Township of East Goshen for District Court RTU Replacement:

PENNONI